

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 07928.AG1

Ministry General Information

Ministry Number	07928
Ministry Name	Abington Presbyterian Church
Mailing Address	1082 Old York Road Abington, PA 19001
Phone	215-887-4530
Fax	215-887-5988
E-Mail	apsearchapc@gmail.com
WWW Address	www.apcusa.org
Ministry Size	651 - 1000 members

Ethnic Composition	
	Asian 2%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 1%
	White 95%

Average Worship Attendance	250
Church School Attendance	85
Curriculum	Sparkhouse, Cokesbury, The Thoughtful Christian
Yoked	False
Presbytery	PHILADELPHIA PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Associate Pastor (Christian Education)
Experience Required:	0 to 2 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
	Clinical Pastoral Education Training

Other Training:	
------------------------	--

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Brief Church Mission Statement:

We, the members of Abington Presbyterian Church, are called by God to be the heart, hands and voice of Christ. We are united in accepting Jesus Christ as our Lord and Savior. We believe that as Lord, Christ sets the example for living an abundant life, in accord with the will of God. We believe we fulfill Christ's call when we celebrate God's grace through worship and serve the community and world around us. We place great value on worship and music. Community and Christian Education ministries are also vitally important. We recognize God's claim on our time, talents and treasure, and our responsibility to use our resources effectively in the service to the Lord.

What is the congregation's or organization's vision for ministry:

The central vision of Abington Presbyterian Church ["APC"] is to answer Christ's call in our time. Worship and community are at the heart of our response to Christ's call. APC is a 304-year old congregation that finds sustenance in traditional forms of worship and a reliance on scripture. Yet we are a theologically diverse congregation that respects a variety of spiritual journeys. We find a unity in our love of God and neighbor through giving generously of our time, talents and financial blessing to reflect the word in our daily lives and we strive always to accomplish the work we believe God wants done in the world. An array of Christian education and fellowship groups exist within the church including children, youth groups, and adult groups, women's ministries, fix-it groups, and book clubs. One of APC's most abundant member resources is music ministry; through worshipful musical expression we honor God and strengthen the bonds of community both within and beyond the Congregation. While joyful communion through fellowship within the Congregation is an essential expression of our vision for ministry, the caring for communities in need outside the church is also a vital part of that vision. Contributions to APC's mission and outreach programs are both financial and hands-on and together express our discipleship and obedience to God's message.

How do you feel called to reach out to address the emerging needs of your community or constituency:

APC has a vision to be the house of prayer for all - increasing our accessibility and our welcoming spirit. We aspire to use our best gifts to uplift members, serve the community, and invite others to join our fellowship as servants of God. Two services, set in a traditional style, are filled with richness and diversity each week. Music is a special gift at the center of our worship life, finding expression in our many vocal and hand bell choirs. APC is known for the Music at Abington concert series, offering a variety of programming that we share with surrounding communities. We place a high value on children and youth. This is reflected in our longstanding sponsorship of a Boy Scouts troop and a weekday nursery school as well as the many choirs, educational and fellowship groups, and mission trips we support for our young parishioners. A variety of fellowship, education, and support groups allow adult members to find a reflection of God's presence in the connections they make in church. We are constantly reevaluating and exploring creative and novel ways of growing our programs. Mission for the glory of God helps us develop a sense of partnership with ministries we support, promotes social and intergenerational interaction and hopefully makes a difference in the lives of the people we touch. Mission trips are a regular part of our programming— we have a special relationship with a worship and discipleship community in a disadvantaged area of North Philadelphia.

How will this position help you to reach your vision and mission goals:

APC is a traditional, centrist church grounded in the Reformed tradition that has occupied the same crossroads in suburban Philadelphia for over 300 years. At the same time, we are in a period of important and exciting change. In recent years, while we have lost a significant number of "greatest generation" members and have faced the competing demands on time and finances that many mainline denominational congregations have, we also now have dedicated funding for youth and children's ministry that has bolstered growth in these programming areas. As of May 2017, we have a new senior pastor who is helping to enhance our strengths as we explore new possibilities for change and growth. We are blessed with a dynamic, creative, professional staff that works with the laity in planning and meeting the vision of the church to be a joyfully-welcoming, enriching faith community for all people. With this in mind, we are looking for an Associate Pastor who will work effectively and collaboratively with our current staff, bring a passion for further developing programs that are meaningful and inclusive, and nurture and grow our current programming with creative and relevant ideas.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

The next Associate Pastor will be a partner in ministry. This person sincerely and joyfully expresses personal faith in word and deed and engages others to explore how to live out their faith in today's world. With much emphasis on connecting with adults and youth and collaborating with lay leaders and staff, it is essential that this person be empathic, open-minded, and organized. This person also needs to be thoughtful, nurturing, reflective, and trustworthy in order to build rapport and maintain relationships. As the Associate Pastor will also oversee Christian Education programming, this person must also be adaptable, innovative, and creative, including having desirable social media skills, as we look for ways not only to sustain but also to grow our programs. Being a lifelong learner and having a growth mindset are also essential for this position.

What specific tasks, assignments, and program areas will this person have responsibility?

The Associate Pastor:

- Serves as a spiritual leader and role model
- Oversees Christian Education programming and acts in a partnership with the Christian Education Council
 - Leads and promotes Youth Ministry (7th – 12th grades) programs including fellowship, retreats, church school and confirmation classes
 - Leads and seeks ways to grow current adult programming including cultivating programs for local college students and young adults
 - Offers staff support to the Nursery School Oversight Committee
- Collaborates with the Director of Children's Ministries and Director of Music Ministry on a regular basis to ensure continuity of church programming
- Communicates with congregation and surrounding community regarding CE programming and secures opportunities for the congregation and community to interact
- Connects with current membership, welcomes visitors, and actively contributes to the process of growing the membership
- Assumes leadership role in worship services including serving as liturgist on a regular basis and preacher on a semi-regular basis
- Collaborates with Head of Staff and Parish Associate for Pastoral Care and Visitation for pastoral duties such as hospital visits, care, funerals, and weddings
- Performs administrative tasks such as recruiting, coordinating, and supervising volunteers, developing and submitting budgets, and maintaining a system of accurate record keeping
- Oversees social media content for church
- Reports to the Head of Staff and performs duties as assigned

Optional Links:

www.johnspiegelman.com/
www.abington.org
presbyphl.org

Leadership Competencies:

Compassionate

Spiritual Maturity

Teacher

Communicator

Technologically Savvy

Advisor

Collaboration

Interpersonal Engagement

Initiative

Flexibility

Compensation and Housing: [Cost of Living Calculator](#)

Minimum Effective Salary: \$58,000

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Judith Dwyer	217 Fernbrook Ave, Wyncote, PA 19095	215-498-4984	Pastor at Calvary Presbyterian Church of Wyncote,	Pastor.judy@calvarypreswyncote.org
Jack Norrie	2009 Hilltop Road, Flourtown, PA 19031	215-233-3563	Former Older Adult Pastor at Abington Presbyterian	jacknorrie@yahoo.com
Ruth Faith Santana-Grace	915 East Gowen Ave., Phila., PA 19150	215-242-1400	Executive Presbyter – Philadelphia Presbytery	rfsantana-grace@presbyphl.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
 Yes

Version Track Info: This MIF was last updated on 07/03/2019

Self-referral Contact Information

PNC: Jason Miller	Address 1082 Old York Rd. Abington, PA 19001
Daytime Phone 215-407-8892	Office Phone
Fax	Email abingtonAPNC@gmail.com