



Abington Presbyterian Church

Founded 1714

Isaiah 56:7 “...for my house shall
be called a house of prayer for all
peoples”

Annual
Report
2018

ANNUAL MEETING OF THE CONGREGATION

February 24, 2019

Agenda

- | | | |
|-----|--|-------------------------------------|
| 1. | Call to Order and Opening Prayer | Rev. Kirby Lawrence Hill, Moderator |
| 2. | Reading of the Call to the Meeting | Georgene Pilling, Clerk |
| | President Presides at Corporation Meeting | William Stock |
| 3. | Report of the Treasurer of the Corporation | Lynn Seeholzer |
| 4. | Report of the Audit Team | Chuck Twining |
| 5. | Presentation of the 2019 Budget | Pete Johnson |
| 6. | Report on the Capital Campaign | Glenn Hostetter |
| 7. | Vote on Terms of Call for the Pastor | Zene Colt |
| 8. | Nominating Committee Report/Vote | Pete Morris |
| 9. | Questions | |
| 10. | Adjourn with Prayer | |

2018 ANNUAL REPORTS

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2019 Nominating Committee Report

Nominees for Session, class of 2021

*Pete Johnson
Rob Maransky
Mike Palumbo
Bill Price
Ed Wikoff
Three vacancies

Nominees for Session, class of 2019

*Zene Colt
Rich Wysocki

Nominee for Youth Elder: Sonia Feil – to serve September 2019-May 2020

Nominees for Deacon, class of 2021

**Carol Gabay
Catherine Jones
Kim Mormello
Rodger Perry
*Anne Rife
Kim Rounds
Four vacancies

Nominees for Youth Deacons to serve September 2019-May 2020

Nicole Ducray
Caroline McKenzie

Audit Team

The current team of Laurie Mackay, Ray Rife, and Chuck Twining was elected last year for a two-year term.

Nominating Committee

The current team of Justin Feil, Darcey Linton, Pete Morris, and Bill Thygeson was elected last year for a two-year term.

*Has served a previous three-year term

**Has served a previous one-year term

2018 Treasurer Report

We have been blessed during 2018 with resources sufficient to allow councils and committees to continue existing programming, repair the facility, encourage new members, nurture members in need, and provide leadership to do Christian work.

The financial assets of the church are segregated into daily operating funds and endowment funds. The daily operations are supported by our offerings and support staff salaries and facility operating costs. Over the years the church has been blessed with endowments gifts and memorials which are invested to earn a steady income stream used to maintain the aging facility and support new initiatives.

Receipts that were given to the operations of the church from our members and contributors were \$786,587 income from endowments added \$142,656 and other sources added \$23,079, totaling \$952,322. Expenditures were \$949,975 leaving a surplus of \$2,347 which was added to the reserve fund. The details are in Table A.

The funds detailed in tables B through U are predominantly invested in a common investment portfolio of stocks and bonds, held at Raymond James, worth about 3.8 million dollars. Income from these funds supports the mission of each fund and fulfills the vision on the donors. The portfolio is valued at the market price as of December 31, 2018 and had an investment loss of 7.05% during 2018. A conservative investment policy focuses on preservation of our assets and has yielded a 3-year investment return of 5.48%. Currently 64% of our assets are invested in equities and 36% are in fixed income securities and cash. The Statement of Asset Balances included in this report provides a detail of the securities and the financial institutions where the accounts are located.

The churches daily banking activities were moved to Penn Community Bank from BB&T Bank. This change will provide more interest income and better customer service. To maximize interest on short term deposits and reduce our asset risk in any one provider part of the church's cash balance is invested in Vanguard's Money Market Fund.

Daily operations are carefully handled by Betty Gwiazdowski, the Investment Committee manages the financial assets of the church.

Gifts of time and talent are not so easily measured but provide a major contribution to our common goal of being Christ in Our Time.

Respectfully submitted,

Lynn Seeholzer and Charles Twining
Co-Treasurers

2018 Audit Committee Report

February 19, 2019

Board of Session

Abington Presbyterian Church

We have examined the Cash Receipts and Disbursements and other financial records of Abington Presbyterian Church for the year ended December 31, 2018.

Our examination included reviewing cash and securities balances, internal control procedures and testing transactions. There were no material weaknesses identified in the internal control procedures.

In our opinion, the financial statements included as part of the Annual Report, fairly present the financial condition of Abington Presbyterian Church as of December 31, 2018, and are presented on a basis consistent with that of the prior year.

Respectfully submitted,

AUDIT COMMITTEE

Charles Twining

Ray Rife

Laurie Mackay

Summary of Fund Activity							
For the year ended December 31,2018							
		Beginning	Receipts	Earnings	Capital (loss)	(Disbursed)	Ending
A	Operating	\$ -			-		\$ -
B	MJ General endowment	49,780		2,327	(5,168)	(900)	46,039
C	Property	1,583,867	12,707	87,445	(85,972)	(49,913)	1,548,134
D	Corner House	40,662	8,115	1,430	(2,880)	(4,104)	43,223
E	Retirement	339,902	31,638	18,183	(40,596)	(31,638)	317,489
F	Cemetery Fund	31,026	2,816	1,676	(3,760)	(7,058)	24,700
G	Reserve	419,862	(127,878)	3,691	(7,072)		288,603
H	Gift	18,767	33,365		-	(7,745)	44,387
I	Colton	90,951		5,361	(9,675)	(4,062)	82,575
J	Deacons	33,160	(203)	579	(63)		33,473
K	Mission	37,071		1,351	(5,397)		33,025
L	Manse	99,845		5,266	(11,758)		93,353
M	Scholarship	174,822		8,348	(18,683)		164,487
N	Nursery School	204,526		7,081	(23,287)		188,320
O	Play Groups	(4,676)	7,230	23	(53)		2,524
P	Music	33,260	(5,194)		-		28,066
Q	Capital Campaign 2018-2021	-	877,191	1,198	-	(94,939)	783,450
R	Historical	7,277		256	(553)		6,980
S	Organ Fund	107,816	1,362	5,182	(11,523)		102,837
T	Shaffer Fund	1,741,236		93,510	(209,079)	(70,700)	1,554,967
U	Presbyterian Women	-	2,383	4	-		2,387
		\$ 5,009,154	\$ 843,532	\$ 242,911	\$ (435,519)	\$ (271,059)	\$5,389,019

Table A – 2018 OPERATING FUND

Fund provides for the general operation of the church.

Expenditures sanctioned by the Session through the annual budget approval process.

	2018 Budget	2018 Actual
Balance as of Jan. 1, 2018	\$ -	\$ -
Receipts:		
Contributions by Pledgers and Non-Pledgers	767,100	749,431
Per Capita payments to presbytery	7,000	7,544
Loose Offering	6,000	5,379
Youth Offering	500	497
Pew and holiday gifts	21,500	23,736
Contributed Receipts	<u>802,100</u>	<u>786,587</u>
Miscellaneous receipts	19,500	23,079
Funds from Property endowment	90,000	49,913
Funds from Shaffer endowment	78,700	70,700
Nursery school utility fee	20,000	18,378
Funds from Colton endowment	2,650	3,665
Funds from M Jones endowment	500	
Other receipts	<u>211,350</u>	<u>165,735</u>
Total receipts	<u>1,013,450</u>	<u>952,322</u>
Expenditures:		
Staff Personnel		
Clergy	225,702	207,725
Professional Staff	200,533	181,237
Support Staff	151,804	159,453
Pension expense	34,461	31,637
Other		5,118
Resources		
Gas & Utilities	55,000	38,471
Insurance	35,000	32,026
Other Property Maintenance	70,000	99,291
Major repairs	90,000	49,913
Other Office & General	35,000	38,851
Christian Education	19,200	15,940
Worship & Music	15,000	11,604
Congregational Life	7,050	5,977
Evangelism	-	26
Mission	48,700	49,314
Session		
Denominational Expense	25,000	23,392
Deacons	1,000	-
		-
Total Expenditures	<u>\$ 1,013,450</u>	<u>\$ 949,975</u>
Net Receipts Over/(Under) Expenditures	0	2,347
Transfer to unallocaed Reserve Fund		<u>(2,347)</u>
Balance As of December 31, 2018		\$ -

<i>2018</i>	
Table B - MALACHI JONES GENERAL ENDOWMENT FUND	
Established in 1998, principal is invested to provide income "to support the development of the church's programs and activities including worship, Christian education, youth ministries, music, evangelism, and pastoral care." Principal cannot be spent; income is disbursed by Session approval.	
Balance as of Jan. 1, 2018	\$49,780
Earnings	2,327
Receipts	-
Gain/(Loss) on Investments	(5,168)
Disbursed for Programs	(900)
Balance as of Dec. 31, 2018	<u>\$46,039</u>
Table C - PROPERTY ENDOWMENT FUND	
Established in 1998, income from the fund is used "to support the maintenance and repair of the church physical plant and provide for capital improvement/repair projects." Principal cannot be spent; income is disbursed to the reserve fund to be used for major property repairs.	
Balance as of Jan. 1, 2018	\$1,583,867
Receipts from pledges and gifts	12,607
Earnings	87,445
Gain/(Loss) on Investments	(85,872)
Disbursed to Reserve account for property maintenance	(49,913)
Balance as of Dec. 31, 2018	<u>\$1,548,134</u>
Table D - CORNER HOUSE FUND	
Established in 2000 to support the repair and maintenance of the Corner House, normal repair and maintenance disbursements are authorized by the Property Council. Major disbursements are to be authorized by the Session.	
Balance as of Jan. 1, 2018	\$40,662
Rental Income	8,115
Earnings	1,430
Gain/(Loss) on Investments	(2,880)
Disbursed for Maintenance & Operating Costs	(4,104)
Balance as of Dec. 31, 2018	<u>\$43,223</u>

Table E - RETIREMENT FUND	
Pensions for non-ordained staff employees are in this Fund.	
Balance as of Jan. 1, 2018	\$339,902
Earnings	18,183
Contributions From Operating Fund	31,638
Gain/(Loss) on Investments	(40,596)
Pensions Paid	(31,638)
Balance as of Dec. 31, 2018	\$317,489
Table F - CEMETERY FUND	
Principal is invested to provide income for maintaining the Cemetery. Funds have come from the sale of lots, and the estates and friends of those buried there. Capital improvements can use principal upon the approval of Session. Maintenance can only use income.	
Balance as of Jan. 1, 2018	\$31,026
Earnings	1,676
Gifts and Sale of Lots	2,816
Gain/(Loss) on Investments	(3,760)
Maintenance and Improvements	(7,058)
Capital Improvements	-
Balance as of Dec. 31, 2018	\$24,700
Table G - RESERVE FUND	
This Fund is sub-accounted into three sections: unallocated emergency funds (\$113,338), allocated funds awaiting disbursement (\$124,252), and the Larzelere Fund used as working capital (\$51,013). Principal and income of the unallocated portion of the Fund are held for emergency and unbudgeted items. Expenditures require the approval of the Resources Council. The Larzelere Fund is used as working capital during the course of the fiscal year. Net withdrawals at year-end require the approval of the Session. Other designated funds are held until disbursed.	
Balance as of Jan. 1, 2018	\$419,862
Transfer surplus from Operating Fund	2,347
Gain/(Loss) on Investments	(7,072)
Transfer to other endowment funds	(138,549)
Earnings	3,690
2019 Pledges to Operating Fund received in 2018	73,964
Net (disbursed) or received	371
2018 Pledges to Operating Fund received in 2017	(66,010)
Balance as of Dec. 31, 2018	\$288,603

Table H - GIFT FUND	
Gifts to the church are held in this account until spent. They include gifts in memory and honor of loved ones. Disbursements suggested by the gift committee to honor the intent of the gift are approved by the Session.	
Balance as of Jan. 1, 2018	\$18,767
Receipts	40,142
Disbursed to other funds	(6,777)
Disbursed	(7,745)
Balance as of Dec. 31, 2018	\$44,387
Table I - COLTON FUND	
The Fund was set up by Mary R. Colton in 1928 to "defray the expenses of any activities of any of the organizations of the Sunday School of the said Church that are held in the Abington Branch of the Young Men's Christian Association Building, provided such activities have the approval of the Session of the said Church."	
Balance as of Jan. 1, 2018	\$90,951
Earnings	5,361
Gain/(Loss) on Investments	(9,675)
Disbursed	(4,062)
Balance as of Dec. 31, 2018	\$82,575
Table J - DEACONS FUND	
Started in December 1998 by combining the Homer and Special Medical Needs Funds with the Deacons Checking Account. Principal and income are to be used to help those in need. Disbursements are authorized by the Board of Deacons.	
Balance as of Jan. 1, 2018	\$33,160
Earnings	579
Receipts	
Gain/(Loss) on Investments	(63)
Disbursements	(203)
Balance as of Dec. 31, 2018	\$33,473

Table K - MISSION FUND	
Disbursements are authorized by the by the mission council.	
Balance as of Jan. 1, 2018	\$37,071
Earnings	1,351
Receipts	-
Gain/(Loss) on Investments	(5,397)
Disbursements	-
Balance as of Dec. 31, 2018	\$33,025
Table L - MANSE FUND	
The Fund was established in 1974 when the manse on Old Orchard Road was sold, the disposition of which was governed by the rules of Presbytery. Principal can be used only to purchase another manse or to help a minister purchase a home. Income can be used for either purpose or to offset all or part of the housing allowance paid to ministers. Income disbursements are authorized by Session. Not included in the balances in this table is a Presbytery approve \$40,000 loan, secured by there home, was given to John and Ruth Sall in 2012 . The loan is to be repaid in 10 years.	
Balance as of Jan. 1, 2018	\$99,845
Loan	-
Earnings	5,266
Capital Gain	(11,758)
Repayment	-
Balance as of Dec. 31, 2018	\$93,353
Table M - TIMOTHY-ADAMSON SCHOLARSHIP FUND	
Created in 1993 by combining the Adamson and Timothy Scholarship Funds. \$73,254 of principal cannot be used. The balance of principal and all income can be used for scholarships. Large memorial contributions in memory of Bill and Kit Adamson and Pearl King greatly aided this fund. Scholarships are awarded by the Session.	
Balance as of Jan. 1, 2018	\$174,822
Loan Repayment	
Earnings	8,348
Gain/(Loss) on Investments	(18,683)
Scholarships	-
Balance as of Dec. 31, 2018	\$164,487

Table N- NURSERY SCHOOL	
Fund is used to manage the operations of the church Nursery School program.	
Balance as of Jan. 1, 2018	\$204,526
Earnings	7,081
Gain/(Loss) on Investments	(60,458)
Receipts, net of expenditures	37,171
Balance as of Dec. 31, 2018	\$188,320
Table O - PLAY GROUPS	
Fund is used for the toddler day care program run by the church Nursery School.	
Balance as of Jan. 1, 2018	-\$4,676
Earnings	23
Tuition Income	34,590
Gain/(Loss) on Investments	(53)
Expenditures	(27,360)
Balance as of Dec. 31, 2018	\$2,524
Table P - MUSIC FUND	
Started in December 1985 to support the music program, the Fund is currently used as the operating account for the Music At Abington concert series. Principal and income may be used at the direction of the Worship and Music Council.	
Balance as of Jan. 1, 2018	\$33,260
Earnings	
Receipts	-
Expenditures net of receipts	(5,194)
Balance as of Dec. 31, 2018	\$28,066

Table S - ORGAN FUND	
This fund was formed in 2011 to support a major renovation to the organ.	
Balance as of Jan. 1, 2018	\$107,816
Transfer to Reserve fund	
Earnings	5,182
Receipts	1,362
Gain/(Loss) on Investments	(11,523)
Disbursed	-
Balance as of Dec. 31, 2018	\$102,837
Table T – F. W. AND C. M. SHAFFER YOUTH MINISTRY ENDOWMENT FUND	
Established in 2014, principal is invested to provide income to support and promote APC's programs serving children and youth. Distributions of income from the fund help support "Christian education, outreach, and evangelism to children and youth, in the form of youth ministry, youth mission activities, and youth fellowship." Principal cannot be spent; income is disbursed by Session approval. Where fund is used to support a pastoral position, the position-holder must be ordained or possess appropriate certification in youth and child ministries.	
Balance as of Jan. 1, 2018	\$1,741,236
Transfer to Reserve fund	
Earnings	93,510
Receipts	
Gain/(Loss) on Investments	(209,079)
Disbursed	(70,700)
Balance as of Dec. 31, 2018	\$1,554,967
Table U - PRESBYTERIAN WOMEN FUND	
Presbyterian Women fund is under the control of the Presbyterian Women (PW) of Abington Church . In 2018 the PW closed there separate bank account and moved the funds into the Church's savings account.	
Balance as of Jan. 1, 2018	-
Earnings	4
Receipts transferred from PW separate bank account	2,383
Gain/(Loss) on Investments	-
Disbursed	
Balance as of Dec. 31, 2018	\$2,387

Statement of Asset Balances

As of December 31, 2018

NAME OF ASSET	MKT. VALUE
Investment Portfolio:	
Raymond James Money Market & Cash	\$152,564
AFLAC, Inc	72,896
Abbott Labs	86,796
Abbvie Inc	64,533
Amgen, Inc	77,868
Apple Inc	78,870
Chevron Corp	65,274
Deere & Company	74,585
Equifax Inc	55,878
Exxon Mobile Corp	51,143
General Electric Co	21,953
General Mills	50,622
Genuine Parts Co	57,612
Helmerich & Payne Company	43,146
Johnson & Johnson	77,430
Microsoft Corp	91,413
Schlumberger Limited	32,472
Southern Company	48,312
3 M Company	57,162
Walgreens	58,081
Bunge Limited	53,440
Capital Income Builder	121,305
Delaware Small Cap	228,648
Oppenheimer Global	55,510
Thornburg International	192,103
Thornburg Limited	327,969
Thornburg Developing World Fund	191,979
Vanguard 500 Index Fund	268,011
Blackrock Tax Municipal	54,652
Blackrock Core BD TR Shares	42,700
Insight Select Core	52,260
iShares TR RUS MD CP GR	119,396
iShares TR RUS 2000 VAL ETF	129,048
Avery Dennison	25,550
BellSouth Telecommunications	53,320
Duke Capital Corp	59,269
The Goldman Sachs	56,464
Motorolo Solutions Inc.	45,438
Allstate Corp Perpetual	52,734
BB&T Corp	48,940
Entergy Louisiana LLC	50,358

JP Morgan Chase & Co	50,740
Nextera Energy Capital	45,800
PNC Financial Services Group, Inc.	54,332
Stanley Black & Decker	47,420
State Street Corp PFD	50,320
Sub Total Investments in Common Fund	<u>3,796,316</u>
Other Holdings	
Vanguard Money Market Fund	910,697
Penn Community Cap Account	644,835
Checking Account Trustees	-
Check Account NS	<u>37,171</u>
	<u>5,389,019</u>
Loan	<u>40,000</u>
Total Assets	<u>5,429,019</u>

2018 Stewardship Council Report

Abington Presbyterian Church is blessed with a generous membership. Their dedication and support continue to advance APC's many programs, activities and the teachings of Christ. The Stewardship Council's responsibilities include educating our membership about the importance of Stewardship as well as providing the financial support needed for our church to fulfill its mission. Other responsibilities include encouraging the congregation to contribute not only their treasures but also their time and talents.

In 2018, the Stewardship Council sponsored the 8th Quizzo Night, directing the proceeds to support youth scholarships at APC.

The Stewardship Council actively campaigned during the 2nd half of the year. We scheduled three testimonials at the 10 AM worship services as a follow-up to the mailing of the updated commitment card and solicitation letter. Kirby Lawrence Hill also offered stewardship messages from the pulpit. Dedicated volunteers followed up with members to ensure they submitted their commitment cards. We used email addresses as the primary means of contact, following up with phone calls.

Below are the results of the Stewardship Campaign for 2019, as of February 1, 2019:

	2019	2018	2017*	2016	2015
Number of Commitments	205	225	223	230	244
\$ Pledged	\$628,776.97	\$675,486	\$664,914	\$664,442	\$680,025

*corrected

Below are the results of the 2018 Endowment Campaign as of February 1, 2018:

	2019	2018	2017*	2016	2015
Number of Commitments	42	65	63	52	68
\$ Pledged	\$11,090	\$12,705	\$12,917	\$11,755	\$11,585

The number of pledges for the 2019 campaign decreased, and we saw a substantial reduction in the total amount pledged. The Council notes with gratitude those members who were able to increase their pledges this year, which helped offset the loss of a number of generous pledgers to death and departure during the last year. While we are grateful that the amount of actual giving during the year has remained healthy, the Stewardship Council recommends closely monitoring contributions during the year to determine whether more members are choosing to contribute, but not to pledge.

The Stewardship Council appreciates your continuing, generous response to our stewardship campaign. We want to thank Lynn Seeholtzer and Betty Gwiazdowski; the church staff and office volunteers; and Kirby Lawrence Hill for essential support to the campaign. Our

members are indeed “blessed to share abundantly” in support of the mission of Abington Presbyterian Church.

Respectfully submitted,

The Stewardship Council
Lee Bowie
Bill Stock (Chair)
Glenn Hostetter
Ed Wikoff
Jim Wynn
Kirby Lawrence Hill, ex officio

2018 Finance Committee and Budget Report

The Finance Committee's responsibilities include preparing an Annual Operating Budget for Session consideration and approval, monitoring APC's income, expenses and reserves, and managing the investments of the Church's financial assets. The Committee reviews operating financial results on a regular basis for adherence to the approved Budget and evaluation of unusual variances and reviews the performance of investments on a regular basis.

The format used to present annual operating budgets was modified in early 2018 to include all sources of income that support the operating budget, including income received from Endowment Funds, to more clearly identify the total costs of maintaining/operating our facilities, compensating all personnel, and providing programs and initiatives for all of our members, youth and children.

For 2018, APC's approved Operating Budget, excluding Property income, totaled \$923,450. Total Giving received in 2018 (including Identified Giving, Per Capita Payments, and Easter, Christmas, Youth and Loose Offerings) was \$786,587, which is \$15,513 below budget. Other sources of income, excluding Property income, totaled \$115,822 in 2018. Total Operating Expenses, excluding Major Repairs, were \$900,062, or \$23,388 below budget. The 2018 fiscal year resulted in a modest surplus of \$2,347.

Expenditures for major repairs and replacements totaled \$49,913 in 2018, and this expenditure was entirely supported with income from the Property Fund. During the past six years, APC has invested approximately \$350,000 in major repairs, replacements and renovations to our facilities, with almost 100% of this expenditure coming from the Property Fund. The Shaffer Fund has provided \$181,200 during the past three years toward compensation for staff supporting children and youth ministries and for other initiatives.

The 2019 Operating Budget is based on a decrease in the amount of Total Giving, with Total Giving budgeted at \$777,000. All other sources of income, excluding \$90,000 for Major Repairs, are budgeted at \$137,750, resulting in a budgeted Total Income of \$914,750. Operating Expenses for 2019, excluding Major Repairs, are budgeted at \$914,750. Highlights of the 2019 Budget include:

1. Addition of a new Associate Pastor by mid-year and continuation of Reverend Fitch's part-time position as Parish Associate for older adults and visitations.
2. Adequate funding of all Pension expenses. Modest cost of living increases in compensation for staff members. Continued funding of our Mission Programs and our Presbytery obligations at guideline levels set by the Presbytery.
3. \$90,000 of income from the Property Fund (if needed) to continue addressing deferred maintenance issues and pay for major repairs and replacements that may occur in 2019.
4. \$74,700 of income from the Shaffer Fund toward the compensation of staff supporting children and youth ministries.
5. \$4,000 of income from the Malachi Jones Fund to continue supporting initiatives to provide scholarships for youth and children to attend one week at a Christian summer camp of their choosing.

6. \$10,500 of income from the Manse Fund to support housing allowance expenses for clergy.

APC benefits tremendously from the income received from its Endowment Funds, with approximately 20% (\$199,200) of the 2019 Operating Budget, including Major Repairs, being supported through endowment funds. Because of requirements placed on how Session can withdraw income from its endowment funds, the Finance Committee and Session are managing the Church's investment portfolio to increase the value of all of its funds over time (at or above the rate of inflation) and allow predictable and prudent uses of income from all of its funds. We are optimistic that we can continue to benefit from the income and earnings produced by these funds over time, but, as in life, there are no guarantees when it comes to the future.

Our goals going forward are to improve and expand our programs and initiatives, increase our assistance to those in need, continue to improve the condition of all of our buildings and facilities and continue to utilize our resources to benefit all members, youth and children of APC. Success in the long run centers on financial support from our members.

We are grateful to the Councils and their committees for their contributions of time and talent, and for "making it happen" at APC. We are also grateful for the addition of new members, increased participation by our children and youth in our Christian education, youth and music programs, and for the many programs available to all of our adults. The level of volunteerism at APC dramatically increases the benefits we derive from your financial commitments.

Please contact any member of the Committee with your questions and/or suggestions regarding APC financial matters. Again, thank you to everyone who contributed their time, talents and treasure to APC.

Respectfully Submitted,

Peter C Johnson, Chair
Finance Committee

Finance Committee Members: William Gustafson, Joan Lane, John Miller, Buck Rose, Chuck Twining (Co-Treasurer) and Lynn Seeholzer (Co-Treasurer)

2019 Approved Operating Budget Summary

ITEM	2018 BUDGET	2018 FINAL	2019 BUDGET
Identified Giving	\$767,100	\$749,431	\$740,000
Per Capita Payments	7,000	7,544	7,250(1)
Loose Offerings	6,000	5,379	5,500
Youth	500	497	500
Pew/Holiday Gifts	<u>21,500</u>	<u>23,736</u>	<u>23,750</u>
TOTAL GIVING	\$802,100	\$786,587	\$777,000
Misc. Income	19,500	\$23,079	\$28,550
Property Fund	90,000	49,913	90,000(2)
Shaffer Fund	78,700	70,700	74,700(3)
Nursery School	20,000	18,378	20,000(4)
Colton Fund	2,650	3,665	0(5)
M Jones Fund	500	0	4,000(6)
Manse Fund	<u>0</u>	<u>0</u>	<u>10,500(7)</u>
TOTAL OTHER INCOME	<u>\$211,350</u>	<u>\$165,735</u>	<u>\$227,750</u>
TOTAL INCOME	\$1,013,450	\$952,322	\$1,004,750
Personnel	\$612,500	\$585,170	\$606,000
Property	160,000	169,788	162,500
Major Repairs	90,000	49,913	90,000
Office & General	35,000	38,851	37,000
Christian Ed.	19,200	15,940	12,500(8)
Music & Worship	15,000	11,604	12,500
Cong. Life	7,050	5,977	6,500
Mission	48,700	49,314	50,000
Session	25,000	23,418	27,750
Deacons (Net)	<u>1,000</u>	<u>0</u>	<u>0</u>
TOTAL EXPENSES	\$1,013,450	\$949,975	\$1,004,750
SURPLUS/DEFICIT	0	\$2,347	0

NOTES FOR 2019 BUDGET:

- (1) Per Capita contributions received from members (Session).
- (2) Provides funding for major repairs to Church facilities (Property).
- (3) \$74,700 toward salaries for staff supporting children and youth ministries (Personnel).
- (4) Contribution from Nursery School to reimburse a portion of building maintenance, insurance and utilities expenditures (Property).
- (5) Supports youth activities taking place at YMCA facilities (CE). No support requested for 2019.
- (6) Contribution from Malachi Jones Fund to support Christian Summer Camp Scholarships (CE).
- (7) Contribution from Manse Fund to support housing allowances (Personnel).
- (8) Reflects transfer of \$4,000 from the Youth Retreats & Trips Reserve to support youth trips.

2019 Personnel Budget Summary

MINISTERIAL STAFF COMPENSATION AND BENEFITS (Head of Staff, Parish Associate, New Associate Pastor)	\$218,677
PROFESSIONAL STAFF COMPENSATION AND BENEFITS (Director of Music Ministries, Organist, Director of Handbells, Temp. Youth Workers, Director of Children's Choirs and Children's Ministries)	\$202,542
SUPPORT STAFF COMPENSATION AND BENEFITS (Secretaries (1 FT, 1 PT), Accountant/Bookkeeper, Custodian, Night Custodian, Part-Time Custodian, Vacant Part-Time Custodian, Preschool Custodian, Summer Help)	\$146,978
RETIREMENT PLAN AND MISCELLANEOUS (includes estimated relocation costs for new Associate Pastor)	\$36,938
	<hr/>
	\$605,135

Respectfully submitted,

Zene Colt

**Abington Presbyterian Church
Terms of Call
Head Pastor:
Kirby Lawrence Hill**

February 2019

The following annual “terms of call” have been offered to and accepted by the Reverend Kirby Lawrence Hill as Head Pastor of Abington Presbyterian Church:

Salary	\$57,833
Housing Allowance	\$28,000
SECA supplement (7.65%)	\$6,566
Pension/Medical Dues (37% in 2018)	\$31,758
Expenses	\$2,500
Study Leave Allowance	\$1,500

Total Compensation	\$128,157
Study Leave	Two Weeks, Three Years Accumulation
Vacation	Four Weeks, Plus Two Additional Weekends

Health Care/Pension = Defined as set percentage of base salary and housing. This percentage is mandated by the Board of Pensions of the Presbyterian Church (USA). Expense and Study Allowance are also as mandated by the Presbytery of Philadelphia.

2018 Associate Pastor Nominating Committee Report

In a search to find a full-time associate pastor who would focus on Christian Education for youth/adults and on youth ministry, the congregation elected the following as a nominating committee: Nick Allgyer, Charlotte Dean, Dorothy Graham, Rob Maransky, Herb McMahon, Jason Miller, and Rachel Miller.

The committee began its work last fall and developed a Ministry Information Form which describes APC and the position to those who might be interested in serving in this capacity. Our Session and our presbytery have approved that MIF which is now being distributed in a variety of ways to possible candidates. The committee is starting to review Personal Information Forms and plans to begin interviews in coming weeks as the hope will be to have a candidate to present to the congregation for their vote by late Spring or early Summer.

Please be in prayer for this committee in their important and exciting work.

2018 Personnel Council Report

Rev. Kirby Lawrence Hill completed his first full year serving as head of staff for APC and provided leadership for the aforementioned staff changes as well as helping the congregation to launch and execute a successful \$1.4 Million capital campaign to build an elevator tower, repair the roof in the Education Building and repave the church parking lot and sidewalk among other improvements. The Capital Campaign, named "A House of Prayer for All People," exceeded the target goal by 5%. In 2018, Rev. Kirby also focused on making the church more welcoming and caring, providing an enriched worship service each week and building relationships within the congregation. We continue to be blessed by Rev. Kirby's gifts and ministries to our church community.

Although some changes were expected, the church experienced another year with some staff turnover in 2018. We needed to replace the position of organist (Ethel Geist) and the position of visitation pastor needed to be replaced as Rev. Stan Wherry stepped down from the role and unfortunately, passed away later in the year. Also, Rev. Diane Fitch transitioned from her position as full-time Associate Pastor to a part-time Parish Associate which prompted the need for new youth leadership and the formation of an Associate Pastor Nominating Committee to hire a permanent replacement in 2019.

In September, Rev. Diane Fitch moved into her new position of part-time Parish Associate so she could spend more time with family and transition to working with older adults and providing other pastoral visitation ministry. While we are going to miss Rev. Diane's presence each week in Worship and in working with the youth, we are fortunate that her gifts will help to serve the church community through visitation with older adults. Related to this change, Justin Feil and Katelyn Cicozzi were both hired in late 2018 as part-time Youth Workers who have stepped in to provide leadership and guidance for the youth program, under Rev. Diane's oversight, until a new Associate Pastor for Youth can be hired.

Despite the departure of Ethel in 2018, we were very glad to welcome Sean Burns as our new Organist in the fall. Sean, who received his undergraduate degree from NYU and his Master's in Organ Performance from Westminster Choir College, came to APC from Corpus Christi Church in Lansdale where he served as Organist and Assistant Choral Director for five years. Sean also held positions with Westminster Choir College and Rowan University as well as North Penn High School and Narberth United Methodist Church. Sean has quickly become a key member of the church staff and his organ postludes have been a highlight of the worship services each week. We are also thankful for Kevin Freaney who served well as our interim Organist from April through September until the permanent position was filled.

John Sall, Director of Music Ministries, continued to provide leadership for APC's vibrant music program including wonderful offerings from Music at Abington such as the Annual Memorial Concert and Christmas by Candlelight and many more. We are blessed that our music program is guided by John's inspirational leadership and artistic vision.

Ruth Sall, Director of Children's Music and Children's Ministries, provided leadership for another superb year of children's programming with highlights including Children's Choir Musicals, VBS, NACK Camp, Trunk or Treat for UNICEF and so much more. Ruth's caring and thoughtful approach allows our children to grow together in Christ each day.

Desiree Trammell and Susan Miller continued to provide capable administrative support for the church office and Betty Gwiazdowski helped the church to get back on track with financial statements and reports. Our custodial staff provided steady support to help keep the church clean and safe with custodians Dave Crockett, Michael Gipson and Nelson Yeardeley. Tom Owens, part-time custodian left APC in 2018 and we are thankful to Len Browna who stepped in to provide custodial support during the interim period. We are also grateful for Gary Koch who continued to serve in a volunteer capacity to oversee and support our custodial staff and we appreciate Gary sharing his time and gifts with us last year.

We continue to be blessed by Janet Tebbel's leadership as Director of Handbells. Her creativity and commitment to working with handbell players of all ages has added a depth and beauty to an already magnificent music program. After 11 years, Ethel Geist left her position as Organist at APC in 2018. Ethel's compassionate and thoughtful approach to music ministry served the church well for many years and we are thankful for all of her contributions.

In closing, we have been blessed with all the staff at APC who have enabled us to answer Christ's call in our time.

Submitted by,

Zene Colt

2018 Resources Council Report

The Resources Council of Abington Presbyterian Church is charged with two major tasks: 1) overseeing the finances of the Church and 2) overseeing the property of the Church. Two committees oversee those tasks. The Finance Committee, chaired by Pete Johnson, oversees the financial issues of the church, including budget, investments and spending. The Property Committee, chaired by our Property Manager, Gary Koch, oversees all of the needs related to the Church's cemetery, buildings and grounds.

The Finance Committee Report and the Treasurer's Report, which you can read elsewhere in this Annual Report, provide a detailed summary of the Church's financial condition. A slight surplus of \$2,247 was recorded in the Operating Budget results for 2018, even though Total Giving was \$15,513 below the budgeted amount. Council Chairs worked diligently to ensure that the programs and initiatives approved for 2018 were accomplished without compromising quality and benefits to our members, children and youth.

The Church's assets that are invested in stocks and bonds in the Common Investment Portfolio (CIP), which is managed by the Finance Committee and Raymond James, decreased in value by \$538,844 in 2018. \$240,000 of that decrease is attributable to withdrawals from the CIP to provide financial support to the Church's programs and initiatives. Market losses in 2018 totaled \$398,844. It is not unusual for investment losses to occur in any given year. It is part of any long-term investment strategy. The Church's investment position is classified as conservative. The three-year, five-year and twelve-year annual rates of return for the CIP in 2018 were 5.5%, 4.7% and 5.8%, respectively. At year end, the market value of the CIP was \$3,801,373. In addition, the Church's cash assets, which are invested in high yield savings accounts, totaled \$1,531,180 at year end, including balances of \$773,450 in the Capital Campaign account and \$145,525 in the Major Repairs account.

Three dedicated funds provide income to pay a portion of the expenses to maintain all of the Church's buildings and grounds. The Cemetery Fund provides income for the Cemetery, the Corner House Fund provides income for the Corner House and the Property Fund, through the Major Repairs account, provides income for any repair or renovation project that exceeds \$1,000 in cost. Regular re-occurring maintenance, utilities, office and insurance expenses are paid for through the Operating Budget.

Income from the Property Fund that was transferred into the Major Repairs account was used for several repair and renovation projects in 2018, totaling almost \$50,000. These projects include: completion of repairs to the slate roofs on the Sanctuary Building and Parish House; installation of wrought iron railings in the Sanctuary; repairs to and repainting of the choir room; painting the windows on the north side of the Parish House; repairs to over 40 monuments and markers in the Cemetery; major repairs to the Sanctuary Building air conditioning unit; temporary repairs (for safety reasons) to the upper parking lot; repairs to stained glass in some exterior doors; repairs to boilers; and major repairs to motors, valves, controls and piping for the heating and cooling systems.

The Property Committee manages the seven projects that were approved by Session and are being funded through the Capital Campaign. The Committee has assigned Project Managers for each of these projects. The seven projects include: Elevator and Accessibility Project; replacing the Sanctuary Building's air conditioning unit; replacing the Parish House air conditioning units; replacing three hot water boilers that serve the Education Building and Sanctuary Building; installing a new roof on the Education Building, Sacristy and Chapel; replacing and expanding the upper parking lot; and replacing deficient curbs and sidewalks.

The Church's buildings and infrastructure are showing their age in many respects. For example, the systems that deliver and distribute cooling and heating are all over 60 years old. While the Capital Campaign projects will significantly improve the use, safety and functionality of our buildings and grounds, we have experienced recent problems and challenges that were not known at the time the Capital Campaign projects were being identified and defined. There were significant heating issues in the entire Education Building and portions of the Sanctuary Building that occurred over several weeks this winter that resulted in temporary relocation of the nursery school to the Parish House and disruption of office operations. It appears that the system is now operating properly; however, it is not known if or when problems may occur again.

There are two significant projects that are not part of the Capital Campaign projects, but will need to be completed in the near future. The steam boiler serving the Parish House will require replacement. Installing a new air conditioning unit for the Sanctuary Building will also require the replacements of the air handling units that serve different areas of that building. At this point in time, it is anticipated that these projects will be funded through Major Repairs.

Thanks to all of the members of the Property Committee and Finance Committee, and special thanks to Gary Koch, Lynn Seeholzer and the Tuesday Morning Group, who all provide many hours of their time as volunteers in service to APC.

Respectfully Submitted,

Peter C Johnson
Acting Resources Council Chair

2018 Pastor and Head of Staff Report

I feel very blessed to get to continue to serve this wonderful congregation, with 2018 being my first full calendar year here. It was a year where there were some significant staff changes. Rev. Diane Fitch transitioned to half-time by her choice in September, with a new focus on pastoral care and visitation. I am so thankful that the Session approved this higher level of staff time related to this important work to help APC be the caring place we all want it to be. (Check her report). I was saddened by Rev. Stan Wherry's physical decline and death – he had done pastoral care and visitation while he was physically able, and we miss him. I am thankful for his legacy of ministry. What a joy to now have Sean Burns as our organist, who began in September. Thanks to our search team who was able to secure our number one candidate. Our music ministry, under John Sall's direction, greatly enriches our worship as well as it serves as enrichment and as an invitation unto the broader community for folks to find a place here. Ruth Sall continues as our children's ministry and children's choirs director, leading an enriching ministry for children and their families. Justin Feil and Katelyn Ciccozzi also began in September as our part-time youth ministry directors, and they have continued the fine direction of our youth ministry. They will fill this role until the new full-time associate pastor is called and begins, hopefully by summer, 2019. Your dedicated giving to the operational budget enables this staffing model which will enable us to have many opportunities for growth of our overall congregational ministry. APC is blessed with an excellent staff team!

APC has taken a major step through conducting a very successful capital campaign to address critical facilities issues. Your pledges that came in last spring exceeded our \$1.4 million goal by over 5%! Thanks to all for showing your generosity and commitment to this house of prayer and much more, which serves as our base for our congregational ministry. A big part of what led to the success of the campaign were the four to five dozen members who provided leadership to various aspects of the campaign. Let me offer special thanks to campaign chair Ralph McDevitt, who had Doug Callantine, Susan High, Chad Pilling, and Kristen Wynn serving with him on the original committee. You see the scriptural theme for the campaign at the top of the page. In my mind, that welcoming theme applies to the heart of the congregation, not just to physical facilities. The construction/renovation projects envisioned include: building an elevator tower and other work to make all levels of our buildings accessible to all people, replacing aging HVAC equipment to make it more effective and efficient, replacing our education building roof, renewing the northern parking lot, and repairing curbs and walkways surrounding our location. Five percent of what we raise is dedicated to mission projects in other places. We've already been able to make gifts of \$16,000 in support of eight ministries to disrupt the school to prison pipeline that have been recognized by our presbytery, and \$15,000 to renovate space at West Kensington Ministry to establish a mentoring lounge. Two more mission projects await further gifts before we release those funds. The overall gifts that came in for the capital campaign during 2018 were generous to a level so that we will be able to do all of our accessibility projects and part of our HVAC projects during 2019 without having to take out any loans. Initial construction projects will begin in spring, 2019. Get ready for the groundbreaking ceremony for our elevator tower!

One of my early goals in my service here has been to seek to enrich the life of our worshiping community. Art installations in the sanctuary over the baptismal font early in the

year and the peace crane origami project for Advent and following have brought beauty and meaning to our worship space. An expression of gratitude in particular goes to Ruth and John Sall in their roles in these projects in cooperation with the Worship and Music Council. The staff also works collaboratively in its planning to seek to put together each worship service that focuses on a common theme, in hopes that liturgy, hymns, anthems, sermon, prayers, and sacramental expressions work together to the glory of God for congregational enrichment.

One more area I must mention is the need to offer thanks to all who serve on councils and committees, who plan and execute a myriad of initiatives for ministry. Thanks in particular to those Session members who offer their time and energy seeking the direction of God's will for our congregation, and to the Deacons, who carry out their caring ministry within and beyond the congregation.

With joyful anticipation for what God will be doing in and through APC in 2019,

Kirby Lawrence Hill

2018 Associate Pastor's Report and Parish Associate for Pastor Care & Visitation Report

Associate Pastor (Jan – Aug)

For much of the year, I continued to share in our ministry life together at APC, with enriching worship, active youth fellowship and church school, hospital visits, pastoral care, weddings, baptisms, funerals, and lots of meetings. Some **highlights** are:

Winter Youth Retreat – In January, our Winter Youth Retreat was held at **Camp Speers**, a YMCA Camp. Youth and adult leaders enjoyed games, fellowship and worship, spent time doing service work for the camp, and enjoyed an outing to go tubing. Junior and Senior high youth had their own cabins, and we were able to utilize the Colton Fund to help offset some of the cost. A wonderful weekend filled with God's blessings.

The Church Has Left the Building – In May, we “worshipped with our hands” as we did everything from making sandwiches, delivering flowers, gardening, knitting, weeding, collecting food, picking up trash, and making cards, to visiting and leading worship. Thanks to all who planned and took part in this worship!

VBS – in June, many of our youth volunteered their time and energy to support our VBS program in the morning, and then stayed to enjoy lunch and fellowship in the afternoon. We played miniature golf, watched a movie, played GAGA and enjoyed a pool party. Lots of fun while helping share God's love and message!

Summer Mission Trip to Maine – In July, 29 youth and adults spent a week around Farmington Maine, as volunteers with **Mission at the Eastward**. Our 5 work crews helped local homeowners with critical repairs and updates to allow families to be safe and have access to their homes. We stayed in college dorms, and prepared and ate most meals at a local church. We enjoyed outings for ice cream, a drive-in movie, and kayaking, as well as a picnic hosted by MATE. We connected with God and our call to help others.

Parish Associate for Pastoral Care & Visitation (Sept – Dec)

In September, I transitioned from Associate Pastor to half-time Parish Associate, making way for the search for a new Associate Pastor and offering me a better work-life balance. I am thankful the church is willing to be flexible as we seek to continue to live out our call to be disciples of Christ in this time and place.

New Focus – In my new role, I focus on coordinating and providing pastoral care to our church members. I am supporting the current efforts of our Deacons, hospital visitors and Older Adult Committee, and I am expanding our network of caregivers by encouraging members to reach out with visits, phone calls and correspondence. I am also offering home communion to those not able to be with us at worship. I am finding this role rewarding, and excited about the opportunities to pray with and for others and to share God's hope.

Reaching out to the World

I am excited about the many opportunities I have had this year to experience and share God's expression of love and hope around the world. These included:

- Welcoming Rev. Majid Abel to APC and my home as he shared about his ministry in Pakistan
- Participating in a 2-week PCUSA educational trip to Israel/Palestine with Mosaic of Peace
- Offering numerous presentations about Pakistan and the Holy Land
- Welcoming our International Peacemaker, Manolis Ntamparakis from Greece

I continue to be encouraged by the faithful and thoughtful efforts of the members of APC and feel blessed to be doing ministry alongside you. I am thankful for your honesty and care, and hope we continue to challenge one another in answering God's call in this time and place

Grace & Peace,

Diane

2018 Worship and Music Council Report

The Worship and Music Council of our church provides for the offering of praise to God and service to our congregants and community through music, the celebration of the sacraments and to take responsibility for the appearance and decoration of our worship spaces to enhance our worship experience.

Worship: The worship leadership of APC led by Rev. Dr. Kirby Lawrence-Hill and Rev. Diane Fitch is a blessing. Thoughtful and thought-provoking sermon messages and worship planning as well as close coordination with the music ministry is apparent. This is a great strength in our church.

Music: Under the direction of John Sall, Ruth Sall, and Janet Tebbel our 5 singing and 3 bell choirs continue to provide music leadership at every church service with the two children's choirs singing at least monthly. Our Chapel choir traveled to James Madison University in Harrisonburg, Va. for their annual choir tour. APC once again offered the NACK camp, which is a 1-week music, and arts camp for kids. Thanks to Ruth Sall and our many volunteers it was a huge success.

Organ: This year Ethel Geist, our organist for over 11 years retired in February and after an extensive search we were happy to welcome the talented Sean Burns who began in August. In February the organ was again highlighted in Tuesday Noon concerts with visiting organists.

Music at Abington Committee: Alan Keiter, Chair. This committee continues to bless APC with its many rich and diverse offerings. From folk music in January to jazz and organ concerts in February to the sacred and beautiful Mozart Requiem in March with springtime and fall orchestra offerings and silent movies this committee finds ways to enrich all tastes in our congregation and throughout the community.

Communion Guild: Ian Beck leads the coordination of the communion teams, coordinating with team captains. We are fortunate to have a dedicated group of people who purchase and prepare the communion elements each time communion is served.

Chancel Guild: Sally Bowie is currently leading this group that works hard, consistently and lovingly to beautify and enhance our worship spaces not only during our holy seasons but each week including coordinating with the florist. On World Communion Sunday we enjoyed more than 20 types of breads with recipes from all over the world and was a true labor of love. We are talking about ways to include more of the congregation in the fun of baking next year. The Thanksgiving Harvest arrangement was again beautiful thanks to Sandra Holt and the Chancel Guild collected and donated the foods to Face to Face Ministry. This year the Interfaith Thanksgiving service was held at APC and included invitations to our Christian, Jewish and Muslim faith neighbors who all participated.

In January and thanks mostly to the vision of Ruth Sall, our Worship Space Art Initiative was finally realized with a beautiful beaded mobile hanging over the baptismal font for Baptism of Our Lord Sunday. Also, beginning in October, the congregation, led again by

the Sall Family contributed in making over 300 origami Peace cranes that have “flown” over our sanctuary in another Worship Space Art Initiative installation since the beginning of Advent. What a gift!

Ushers: Barry Rowland continued to captain the usher teams who collect offering, welcome and assist congregants into the Sanctuary, and are there to help if there are special needs during the worship services as well as for other events in the sanctuary such as Music At Abington concerts. Barry has retired from this position at the end of the year. We are thankful for his many years of dedicated service.

Many thanks to the members of this council for their tireless work on behalf of APC and for the many other members of each of the above committees/guilds who share their time and talents so generously.

Respectfully submitted,

Kathy Messina, Chair, Worship and Music Council

Council Members: Ian Beck, Susan High, Alan Keiter, Pastor Kirby Lawrence-Hill, Thembeka Mason, Kathryn Messina, John Sall, Chuck Twining, Kathryn Vance

2018 Music Ministries Report

O sing to the Lord a new song;
sing to the Lord, all the earth. (Ps 96:1)

For around 3,000 years we (people of biblical worshiping communities) have sung, heard, and read these words inviting us to sing a new song to the Lord. Reflecting on 2018, the daily challenges and joys as well as opportunities for worship and mission highlighted the many ways this congregation continues to embrace living into its vocation with a sense of history and a commitment to new understanding.

The year began with significant challenge and change in music ministry: a frozen water pipe emergency displaced children from teaching and singing space, ruined thousands of dollars of music and materials, and tested the creativity and patience of leaders; Ethel Geist's retirement after 11 years of shared worship and ministry brought sad farewells and the uncertainty that follows a long and good ministry; and the thrill of an important capital campaign included needs for new visions and reorganization of worship support space in the sacristy and music ministry offices. Even with these challenges, as 2019 begins I am grateful for the joy found in singing new songs: those heard in a renewed children's choir room that rings out good news every Sunday and Wednesday; those that reflect the gifts shared by Sean Burns helping to lead our singing and worship from the organ; and the new song of welcome that we are practicing to sing more fully when our building and programs are so much more accessible through this building year.

I have also begun a new stanza in my professional life as a member of the Presbyterian Association of Musicians Executive Board. This work has stretched my time and my understanding of the ways the musicians in our denomination support worship and the musical and spiritual life of worship leaders and our congregations. I'm grateful for new colleagues, new ideas, and new challenges, as well as new songs we share.

The faces, voices, and personality of each choir and group changes with the changes of its members each year, but the number of new singers, ringers, and families involved in the past year has been a rewarding and encouraging sign I am working to continue. Some of these are long-time members who are finally able to join, others are new to APC and finding music as a place they can be connected, some are the youth who have grown into new roles as dear peers and leaders have moved on after graduation. All are welcome and adding their unique tones to our whole.

A particular song of gratitude must be sung to the folks I work most closely with and rely on for worship and music collaboration: my caring and talented music colleagues Ruth Sall, Janet Tebbel, and Sean Burns, our fellow worship planners Kirby Lawrence Hill and Diane Fitch, Worship Council chair Kathy Messina, Music at Abington chair Alan Keiter and treasurer Bernice Keebler. Their reports are included in this booklet, as well, but their time and impact exceed what most see or know, especially through the transitions of the past year and the construction ahead. Thank you!

Respectfully submitted,

John Sall

2018 Children's Ministry and Music Report

2018 was another great year in the life of the children and families of APC. Our Sunday School program, fellowship, choirs and family events are full of energy and love. I serve the Children's Ministry Committee, the Christian Education Council, the Congregational Life Council, and Worship and Music Council through all the different intersections of children, music and intergenerational activities here at APC.

We have many new families joining the church. It is exciting to welcome many young children to our Sunday School program. More than 50 volunteers help to teach and shepherd the 60+ preschool through 6th graders every week at APC.

Our church continues to grow with an active group of young parents. There were 5 babies born to our young families in 2018. I continue to work with them through the MOLO group (Mothers of Little Ones) as well as through our preschool and nursery program.

Our summer offerings for children and youth are a vibrant part of the life of the church. This past year we sent 21 children to Bear Creek Camp in the Poconos and 11 youth and 3 adults to Massanetta Springs Middle School Conference. Vacation Bible School grew to its biggest size in my history at the church with over 105 children, 25 youth helpers and 16 adult volunteers. We had an epic last day with a 20-foot blow-up waterslide that was rented for the children to celebrate the stories of water from the Bible. In July, 40 children attended our Noah's Arts Camp for Kids where they learned, rehearsed and performed an entire musical in one week. I am especially grateful to the many, many teachers, volunteers and helpers who made these summer events possible. We celebrated these Summer Faith experiences with a worship service in October.

In addition to the summer camps that children attend, we also have weekly summer Sunday School classes. Two classes are offered each week and 30+ children attended them over the summer. Our long-time teacher, M-M Harris who had taught the summer class for the past decade, retired last year. We were able to find high school youth and parents to teach the preschool- 2nd grade class. And for the older elementary kids, I was their primary teacher along with Tiffany Clark.

The children's choir program continues to flourish. We have 42 children singing in our graded choirs this year. In 2018 we performed the musical "Hurry on Down" both in worship and as an outreach to Rydal Park. We bid a sad farewell to our long-time accompanist and organist, Ethel Geist. And we welcomed Sean Burns, our new organist and accompanist this fall.

The flood damage in the Children's Choir Room last January was fixed and renovated over a five-month period. It was wonderful to move back into the beautifully renewed room in the early summer. We were able to host Vacation Bible School, Summer Sunday School and NACK camp in the choir room. It has been wonderful this fall as our choir program returned to find a great space.

The nursery school is also a part of my focus at APC as I teach over 120 children music each week. Children at APNS start their music education here at APC. We shared music

with the Older Adults Committee on Halloween and enjoyed a wonderful intergenerational event. We hope to build on this experience. The End-of-Year concert in May and the Christmas Program are a highlight of the nursery school year.

A highlight of the past year for me has been to work on our two art installations in the sanctuary. Both the beaded droplet hanging over the baptismal font and the peace crane installation have been a wonderful experience to help bring focus to our lovely sanctuary while highlighting different aspects of worship. The droplet hanging was a Sall family labor of love where much of the construction was done by Lily, John and me. Len Browna, Charlie Lane, John Miller and Gary Koch helped hang it securely from the beam over the baptismal font where it stayed for five weeks highlighting the Baptism of Our Lord. The peace crane installation was imagined as a way to bring together our theme of peace during Advent and connect the worship space visually through Easter. Over 40 people from every age and walk of life helped fold origami peace cranes from World Communion Sunday when we launched the project in October, to the first Sunday in Advent when it was unveiled. The cranes were created by adults, children, parents, older adults, musicians, friends and neighbors who took the time to help make the art installation so successful. A special thanks to John Sall who worked with origami master, Taro's Origami in Brooklyn to secure proper paper for our largest 18" cranes, and who folded them. A wonderful crew of 8 volunteers spent 7 hours hanging the cranes in December. Many, many thanks for all the hands who helped create this beautiful display.

I am thrilled to have served APC for over 10 years. I was humbled and overjoyed that the children and parents surprised me with a party! The song was my favorite part, "I want it Ruth's way." I am astonished by the joy and love that pervades our congregation. It is an honor to serve this congregation.

Respectfully submitted,

Ruth Sall

2018 Christian Education Council Report

The Christian Education (CE) Council of Abington Presbyterian Church works to offer Bible-based education opportunities for Christian nurturing for all ages. CE Council meets monthly and members includes Ruth Sall (Director of Children's Choirs and Children's Ministries) and representatives from each of our subcommittees and groups: child development, children's ministry, youth ministry, adult education, and labyrinth ministry. With the support of Rev. Kirby Lawrence Hill, and in collaboration with interim youth ministry workers, Justin Feil and Katelyn Ciccozzi, our Council has continued overseeing a wide variety of programs in 2018.

The CE Council exists to:

- Equip children, youth and adults with an expanding knowledge of the Christian faith,
- Provide the church community with opportunities to "Answer Christ's Call in our Time," and
- Cultivate a desire to reach out to, welcome, affirm, and love every individual as Christ first loved us.

Child Development Committee (CDC)

Chair: Pam Callantine

Barbara Foy directs the Abington Presbyterian Church Nursery School (APNS), with oversight by the CDC- a committee of the congregation that serves as a liaison between the church and the nursery school. This wonderful nursery school has been in existence since 1959. APNS has served the church and the community for almost 60 years as a loving, supportive and educational program with the focus on exceptional care for the preschoolers. Ruth Sall supports APNS by teaching music to the nursery school students and leads the annual Christmas and end-of-the-year programs. The school serves more than 120 children and is a wonderful outreach to the community.

The school has grown and changed to be who we are today. Pennsylvania Pre-K standards are followed, and kindergarten readiness skills are taught. The times have changed, and the nursery school has changed with them while still honoring the vision that was started in 1959. The 2018-2019 school year had 8 groups in the nursery school – 4 classes of 3-year olds and 4 classes for 4-year olds. There are 6 certified teachers in either early childhood education or elementary education. There is also an aide in every classroom that supports the teacher.

Childrens Ministry Committee (CMC)

Chair: Jennie Colt

The Children's Ministry Committee oversees Christian education and other programming for children from infants through sixth grade. Our activities are growing as the church grows with new families. Here are some highlights of our year:

- We have around 74 children from preschool through 6th grade registered in our Sunday School program. This year K-4th grade are studying 7 different Bible stories through the rotation model of teaching. They experience each story through art, music, drama, games, science, or even cooking. The 5th and 6th graders are studying the New Testament this year and learning about the life and teachings of Jesus as told in the Gospels.
- The 5th and 6th grade fellowship group is in its 6th year. This group averages 10-12 kids who enjoy fellowship events once a month and participate in a lot of mission projects, including The Church Has Left the Building- making the vegetable soup for the dinner, writing Christmas and Valentine cards to our shut ins and veterans, making crafts for our Deacon's food baskets, caroling to neighbors around the church and much more.
- In the spring, the children collected money in fish banks and raised \$150 for One Great Hour of Sharing.
- At Easter, we continued the tradition of hosting an egg hunt for grade school children. This included stuffing 450 eggs and organizing the "hunt" for around 60 children.
- In the summer, we had over 105 children (the majority of whom are not members of APC and are families from our neighborhood) attend our Vacation Bible School program where the theme was 'Splash into Summer'. The activities for each day focused on a different Bible story, all of which had a water theme. The week culminated with the kids and helpers making their own splash on a 20-foot waterslide that was set up on the church lawn! Over 25 youth VBS helpers had their own afternoon activities where they enjoyed lunch, fellowship and fun. A small army of adults also helped us with this incredible experience.
- In the fall, we hosted our third annual Trick or Treat for Unicef event (renamed from Trunk or Treat, as this is now an indoor event) with an organ concert and 20 doorways and tables decorated for Halloween this year in the hallway and Parish Hall. Over 200 people came and attended the short concert which featured 'spooky' tunes on the organ, youth singers and musicians. The children then headed to the Parish Hall where they trick-or-treated from doorway to doorway and table to table. \$300 was raised for Unicef from donations given at the event.
- Starting on World Communion Sunday, youth, along with the rest of the congregation, were taught how to make origami peace cranes, which they continued to make at home on their own. All of the cranes they created were put together to be part of a Peace Crane installation in the Sanctuary, to mark the beginning of the Advent season.
- We continue to organize games and activities for children at big events like The End of Year Picnic, Homecoming and Advent Fair. These events are a wonderful

combination of multiple councils, committees and participants that span many generations from the church.

Youth Ministry Committee (YMC)

Chair: Sue Parsons

The Youth Ministry Committee continues to be guided by our mission statement, “The Youth Ministry of Abington Presbyterian Church offers opportunities to grow in love and faith as followers of Christ through learning, fellowship and service to all.” In 2018, the Rev. Diane Fitch transitioned from her full-time Associate Pastor role with a focus on youth ministry, to a part-time position focused on pastoral care and visitation. Leadership and oversight of youth ministry programming was successfully transferred to Justin Feil and Katelyn Ciccozzi, as interim youth workers serving until a new Associate Pastor is called to APC to serve in this capacity.

- Over the past year, the committee supported our youth in seventh grade through high school with weekly opportunities for education and discussion in Church School classes.
- A Confirmation class was not offered in 2017-2018, as 8th and 9th grades had been combined the year before. This fall, thirteen 9th graders began participating in a Confirmation class, developing a deeper understanding of their personal faith and preparing to become members of the Church in June 2019.
- The Youth Fellowship program offers weekly opportunities to be in relationship both with other APC youth and with the larger community through service activities.
- In the winter and fall, youth were offered opportunities for discussion, fellowship, service and team-building at off-site retreats.
- In the spring, the annual talent show allowed youth to share their gifts with friends, family and the larger congregation while raising funds to help underwrite the costs of summer mission activities.
- In the summer, youth were offered a variety of opportunities to live their mission, including:
 - assisting with APC’s summer Vacation Bible School, followed by afternoon fellowship activities,
 - participating in the Middle School Conference at Massanetta Springs, and
 - joining adults in the intergenerational service trip to Farmington, Maine.

Adult Education

Chair: Lee Bowie

There are two Adult Education offerings on Sunday morning from 8:45-9:45 am. One is a Bible Study led by Dr Stephen Kim dealing with the topic of "Ruth and Jonah" The other is a class dealing with contemporary issues and the Christian Faith. Among the subjects covered this past year are our Mission to Pakistan , Immigration updates, Racism in America, Lent Madness, on Forgiveness, Observations on the Holy Land, Refugees and the Church when we sponsored an International Peacemaker from Greece, a Report on the General Assembly, Faith and Innovation, an Introduction to Islamic Spirituality,

Gerrymandering, an Interfaith Gathering at Alverthorpe Park, a History of the Cemetery, World War I Christmas Truce, and the Future of the Church.

Labyrinth Ministry Group

Chair: Tink McDevitt

In the Spring of 2018 a fabric 5 circuit classic labyrinth design was completed. The material used for the labyrinth was the reclaimed parish hall stage curtain. Recycling this fabric was both earth friendly and fiscally responsible saving the church significant funding expense. The fabric labyrinth is used indoors, making programming possible without limitations created by the weather, challenges which the outdoor labyrinth experiences. This fabric/indoor labyrinth has been used for programming at both APC, and it has been loaned to neighboring multi faith congregations.

Respectfully submitted,

Amy Beck and Michelle Feil
CE Council Co-Chairs

2018 Congregational Life Council Report

The year 2018 was a very busy year for the Congregational Life Council. We said goodbye to some long-serving friends of Abington Presbyterian Church, welcomed new friends to our congregation and celebrated in fellowship with our members under the APC roof.

Welcome to Abington Presbyterian Church

We welcomed 15 new members to our family in 2018! To help them integrate into the life of the church, CLC continued the Connector Family network that pairs the new member/family with an established member/family who shares similar interests. This effort embraces our newest members and helps find opportunities for growth within the church. We also recognized them at our first Potluck Luncheon of 2019!

Fellowship

CLC continued to sponsor events, large and small, to foster fellowship at APC. Homecoming Sunday and the May Church Picnic were the bookends for 2018. Monthly potluck luncheons sponsored by the Deacons, Session and APC special-interest groups enhanced our church family. We invited prospective and new members to the potluck luncheons so they could meet congregants and feel welcomed immediately!

Fancy Fellowship Coffee Hour

We continued the once a month fellowship event hosted by different APC interest groups. Thank you to our congregation for your support of this opportunity for fellowship and conversation.

Older Adults Ministry

The Committee on Older Adults Ministry strives to keep our adults involved in the life of the congregation. We coordinate the delivery of flowers to shut-ins and bereaved at Christmas and Easter, send birthday cards to members who are over 90, and sponsor "Lunch and Learn" events for older adults to become better informed about important current issues such as identity theft or hearing loss. Events on Older Adult Sunday provide an opportunity for the entire congregation to recognize those people who have been members of APC for over 50 years.

Updated Church Directory

We are in the early stages of updating our APC Photo Directory. We have met with Lifetouch Directories, the company that published our last yearbook for the 300th Anniversary. We are targeting the fall of 2019 to update our current directory. It will be less involved than the 300th edition, but just as useful.

Volunteer Project

Under the umbrella of Congregational Life, a survey of the congregation was developed and presented to uncover our interests, talents and desires to help APC grow and flourish. The information from the survey will help our committees, groups and circles reach out to new members and enrich our church family.

It is with great honor and satisfaction that the Congregational Life Council serves the members of Abington Presbyterian Church. We look forward to furthering the worship experience for all in 2019.

Respectfully submitted,

Don Brooks

CLC Members – Nick and Connie Allgyer, Linda Ayoub, Kim Bray, Don Brooks, Cynthia Brown, Betty Graf, Julia Host, Grace Karschner, Ruth Sall and other APC members who are always there to help

2018 Mission Council Report

The Mission Council faithfully considered ways to expand our outreach to the local community, the city and the world in 2018.

In our local community, the Mission Council continued APC's longstanding support to Citizens and Police Together (CAPT) to help respond to needs in our local community as well as our more recent partnership with Cradle of Hope, which provides housing and other critical supports to single mothers and their babies. Looking forward, members of the Council are exploring the possibility of providing space and support to an after-school program for special needs junior high students that will lose its home when the Abington YMCA closes. The Mission Council also plans a new initiative to identify additional local programs and organizations with which we can partner to increase our impact in our own backyard.

In Philadelphia, Mission Council continues to support APC's relationship with Adan Mairena and West Kensington Ministries as they continue to grow and create new programs to increase opportunity for people in the Norris Square neighborhood; Chad and Georgene Pilling serve on the board there. Mission Council recommended that a portion of the Capital Campaign proceeds be directed to West Kensington Ministries to fund construction of a mentoring lounge as part of a program to support neighborhood youth and help disrupt the school to prison pipeline. Session approved release of this gift in Fall, 2018, and the space will begin operation early in 2019. APC's relationship with Face to Face in Germantown has also been continued. Our financial support has been supplemented, under the leadership of Jennifer Mahood, with direct participation by volunteers of all ages who have prepared food, served meals, collected toiletries or assisted with a kitchen garden. Bill Thygeson and Polly Shaffer serve on the board of the Village, which we also continue to support both financially and through in-kind donations. Together with the Deacons, Mission Council again supported the Congregation's donation in August of over 50 backpacks filled with school supplies and in December of Christmas gifts for two large families. Mission Council has also recommended that a portion of the mission-designated funds raised in the Capital Campaign be donated to The Village to fund technological improvements for its educational support programs.

Nationally, Mission Council supported the funding of the intergenerational mission trip to Maine. Adults and youth partnered with Mission at the Eastward in providing improved housing for low income, elderly and disabled people.

On the world stage, Mission Council directed funds to support Presbyterian Disaster Assistance with financial offerings to alleviate global and national disasters including hurricanes, flooding and fires. We also participated in One Great Hour of Sharing, through which our congregation donated more than \$10,000 to support Presbyterian Mission efforts around the world.

We continue to affiliate with the Presbyterian Education Board of Pakistan (PEB), led by Veda Gill, and related projects that support education of children from all faiths and to

empower women and girls by offering skills training and economic opportunities. Two members, Charlotte Dean and Alice Price, received partial financial support from the Mission Council to travel to Pakistan in July to work with PEB in teacher training programs. A portion of the Capital Campaign mission-designated funds will also be donated to PEB for construction of a multipurpose structure at the girls' school in Martinpur, Pakistan.

Mission Council looks forward to finding more ways to share the gifts of time, talent and treasure with which we have been blessed to support unity and justice and share the good news of God's infinite love with the world. Please join this vital Council if you want to help reach out through service.

Respectfully submitted,

Marie Barnhurst Robinson, Chair

2018 Board of Deacons Report

The Deacons continue to be steadfast in our ministry to serve the congregation and those in need from our local community. We are guided by our mission:

A deacon is called and empowered by God to serve the sick, the hungry, the friendless, and those in distress both within the church congregation and in the community beyond. A deacon receives and affirms his vows before God and his church family. A deacon exercises his calling by the power of the Holy Spirit who counsels and guides him both in his being and in his doing. In union with Christ and the church, a deacon ministers to God and his neighbor to the best of his ability. A deacon demonstrates his faith by his works, and his spirit of compassion shines like a light in our broken world. A deacon's life of service glorifies the Lord. (Written by Janet Gildner, 2017)

Congregational Outreach

Every member of the congregation is assigned to a parish, or geographic area. Each parish is then assigned to a deacon. We, the Deacons, serve our parishes by supporting the needs of the members within. When arriving as a new deacon on the board, we begin connecting with our parishes by introducing ourselves and sharing our role as your deacon. After this initial contact is made, we reach out every few months. This may be through a call, an email, or even a card during the Christmas and Easter seasons. This is just our way of saying you are in our prayers and we are here for you when you need us!

When need does arise, we offer support in many different ways. From phone calls, cards, and visits to making meals and arranging transportation, we are ready to support our fellow members during difficult times. New last year, we volunteered to assist Rev. Diane Fitch in providing home communion when requested by a member. We continued with delivering flowers after the 10AM service to those who are shut-in or ill and cannot attend worship in our church. As we move into 2019, we look forward to continuing this important work and look for new ways that we can better utilize the resources that we already have.

We were also grateful for another opportunity to work with the Christian Education Council on Trick-or-Treat in 2018. Our Trick-or-Treat committee planned, organized, and ran the dinner hour. We are excited to be a permanent part of this annual event and will be making the dinner free-of-charge for this year.

Local Community Outreach

As need exists beyond the walls of our church, our ministry of helping those in need extends into our community. With the support of the congregation, we were able to provide a combined total of 83 holiday (Easter and Thanksgiving) meals to families in the Abington School District area last year. We look forward to providing this same level of service this year.

A major change was made in the Deacons' Food Pantry last year. As we were not receiving many direct requests for food, we made the decision to close our food pantry located within the church as much of the food was expiring before it could be used. To better support our community, we now take all of the food donations received directly to the InterFaith Food Cupboard in Roslyn on a monthly basis. The response from InterFaith has been heart-warming! For those in need of food who may come to the church, we still continue to support the gift card program. This program was supported through the use of our Local Community Outreach funds and through the direct donations of gift cards of \$25 to local food stores. We are excited to deepen our partnership with InterFaith in 2019 and to continue this important ministry of providing food to those in need.

We also hosted three very successful blood drives in 2018 – March, July, and October. We collected 102 pints of blood and helped to save 306 lives! We look forward to hosting blood drives again this year and are looking for ways to promote our blood drives in the surrounding area by networking with local businesses.

We are also excited to partner with Mission Council again last year to assist in the Christmas gifts project for theVillage. Two families were supported through the abundant generosity of our congregation. Behind the scenes, Mission Council, the Deacons, and few volunteers worked collectively together to sort gifts, to contact those who signed up to bring gifts, and to deliver the gifts to theVillage. We hope to partner with Mission Council again this year.

Fundraising and Donations

We continue to be in awe of the generosity of our congregation! From purchasing notecards to giving direct donations to one of our various projects, there are so many ways you have supported our ministry. We greatly appreciate your kindness in allowing us to continue our ministry to the congregation and to our local community!

Respectfully submitted,

Allison Boise and Jason Miller, co-moderators

2018 Deacons Financial Report

<i>Rounded to the nearest dollar</i>	
Combined Starting Balance - All Accounts	\$ 34,282
Deacons Fund	\$ 10,320
Local Community Outreach Fund	\$ 4,000
Good Samaritan Fund	\$ 10,404
Raymond James	\$ 9,558
Income	
Notecard Sales	\$ 640
Food Baskets Donations	\$ 2,595
Other Donations	\$ 580
Trick or Treat Concessions Income	\$ 170
eScrips	\$ 8
Corrected Interest from 2017	\$ 561
Endowment/Interest - Deacons	\$ 554
Endowment/Interest - Outreach	\$ 6
Endowment/Interest - Samaritan	\$ 19
Total	\$ 5,133
Expenditures	
Notecard Printing	\$ 426
Food Basket Expenses	\$ 3,239
Local Outreach Food Gift Cards	\$ 700
Local Outreach Expenses	\$ 125
Other Expenses	\$ 111
Trick or Treat Concessions	\$ 157
Transfer from Investments to CAP	\$ 530
Loss on Investments	\$ 655
Total	\$ 5,942
Ending Balance	
	\$ 33,473
End of Year Balances As Reported	
Deacons Fund	\$ 11,488
Local Community Outreach Fund	\$ 3,189
Good Samaritan Fund	\$ 10,423
Raymond James	\$ 8,373
Total	\$ 33,473

Weekday Nursery School

Statement of Receipts and Expenditures Fiscal Year Ending July 31, 2018

Receipts/Income:

Tuition	\$	167,582.
Registration Fees		4,755.
Extended Session		25,914.
Post Session		7,415.
Miscellaneous		3,486.
Interest Income		<u>29.</u>
Total Income	\$	209,181.

Expenses:

Operations:

Salaries	\$	181,453.
Staff Expenses – Regular		1,436.
Office Expense		622.
Bank Fees		91.
Licenses & Professional Services		397.
Utilities & Custodial		18,560.
Equipment, Repairs & Landscape/Mulch		1,019.
Website Contribution		675.
Major Building Improvement Contribution *		3,505.
Donations – APC-Capital Campaign		2,500.

Educational:

Curriculum, Supplies & Youth Snacks/Food	\$	5,394.
Program Presents		2,120.
Miscellaneous (Volunteer Gifts, etc.)		<u>251.</u>
Total Expenses	\$	218,023.

Net Gain (Loss): \$ (8,842.)

Savings/CAP Account Balance as of 7/31/2018 \$ 36,968.

Investment in Common Fund \$ 125,273.

Total \$ 162,241.

*Major Building Improvement Contributions

- Stage Riser, Security Required-Door Locks & Improvements & Storage Shed

Playgroup Program

Statement of Receipts and Expenditures Calendar Year Ending December 31, 2018

Receipts/Income:

Tuition	\$	33,576.
Registration Fees		<u>1,015.</u>
Total Income	\$	34,591.

Expenses:

Salaries	\$	32,309.
Curriculum & Supplies *		<u>0.</u>
Total Expenses	\$	32,309.

Net Gain (Loss): \$ **2,282.**

**Staff & Students – use Abington Presbyterian Nursery School resources & supplies*

Play Group Program Savings/CAP Account Balance as of 12/31/2018 \$ 2,145.

The Abington Presbyterian Church Playgroup is run through the Christian Education Council of APC. The playgroup is for toddlers between the ages of 2-3 years with an emphasis on socialization. The 2018-2019 school year had 3 playgroups with approximately 10 children in each group and employed a staff of 4 playgroup leaders.

Memorial Gifts Received in 2018
In Memory Of

Madlyn Burtis
MaryJane Hallinger
Ted Lesko
Linda Lonsinger
Jane Thomson
Stanley Wherry
Virginia Yonan

Respectfully submitted,

Pam Callantine

2018 Memorial Gifts Committee Report

The Memorial Gifts' mission is to see that gift donations, given in memory and honor of loved ones, are directed to appropriate and approved projects as determined by the Session.

Statement of Receipts and Expenditures

For the year ending December 31, 2018

Balance as of December 31, 2017	\$ 18,767.00
Receipts:	
Memorial Donations	<u>\$ 40,142.00</u>
Disbursement of Gifts	
Railing for Sanctuary	\$ 1,420.00
Equipment for Tuesday Morning Group	\$ 250.00
Repair window in Sanctuary Door	\$ 560.00
Capital Campaign	\$ 1,000.00
McDevitt Youth choir/mission scholarship	\$ 3,000.00
Maine Mission Trip Scholarship	\$ 500.00
Target Gift Cards	\$ 320.00
Third Grade Bibles	\$ 325.00
for Nursery School	\$ 370.00
Property Endowment -	<u>\$ 6,777.00</u>
Total Expenditures/Transfers	<u>\$ 14,522.00</u>
Balance as of December 31,2018	<u><u>\$ 44,387.00</u></u>

2018 Music at Abington Report

Music at Abington (MAA), now in its 47th season, is a self-supporting community outreach of APC, which provides an interesting and entertaining schedule of high-quality concerts at no charge to the audience right in our sanctuary or Parish Hall. Under the leadership of APC Director of Music Ministries, John Sall, working with the Music of Abington committee, MAA organizes and presents a series of concerts beginning in September or October and continuing to the following May or June. Each season includes concerts on four dates involving the Abington Symphony Orchestra and the APC Oratorio Choir plus several events involving a variety of visiting musical groups.

MAA operates independently of the APC operating budget, instead being supported by a combination of donations from our patrons and the free-will offerings at each event. Additional support comes through a grant from the Pennsylvania Partner in the Arts Program Stream Fund. The past season, which began July 1, 2017 and ended June 30, 2018, closed still in good financial shape despite the need to draw a portion of needed operating funds from savings which had been well augmented by memorial and estate gifts from the previous year.

We thank the staff, the Worship and Music Council, and members of the congregation for their support, whether it be van drivers, ushers, offering counters, dinner servers, financial supporters or attendance at the concerts. And special thanks is given to the members of the Music at Abington committee who have served during the past year – Joanne Bates, George Bihn, Carol Gabay, Karen Hoyle, Grace Karschner, Shirley Keiter, Bernice Keebler, John Sall, and MaryAnn Wherry, and also to Libby Boggs for leading the preparation of the Christmas by Candlelight performer's dinner and those who helped in enlisting the needed helpers and servers, and Sean Burns (APC organist) who provided piano and organ support for certain autumn events.

Respectfully submitted,

Alan Keiter
Chair, Music at Abington Committee

Music At Abington

Statement of Receipts and Expenditures For the Fiscal Year July 1, 2017 to June 30, 2018

Income:

Solicitations	11,625.00
Offerings	9,645.42
PCA Grant	3,000.00
Miscellaneous	1,013.81
From Savings	4,307.69

Total Income	29,591.73
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Disbursements

Advertising	499.01
Childcare	660.00
Music Rental/Purchase	3,006.26
Royalties	496.58
Concertmaster	2,500.00
Musicians	14,585.60
Brochure	1,048.00
Postage	502.77
Printing	141.34
Refreshments	811.86
Secretary	2,496.00
Equipment	2,497.83
Miscellaneous	346.48

Total Disbursements	29,591.73
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Respectfully Submitted,

Bernice Keebler, Treasurer

Number of Active Members 2007 - 2018

	2007	2008	2009	2010	2011	2013	2014	2015	2016	2017	2018
Active Membership, Jan. 1	980	978	976	936	942	964	956	908	909	826	838
Gains:											
Profession, Reaffirmation	25	20	14	32	31	23	19	18	14	19	8
Certificate	6	13	3	6	14	9	12	4	14	13	4
Other	0	0	0	0	0	0	0	0		13	0
Total Gains	31	33	17	38	45	32	31	22	28	45	12
Subtotal	1,011	1,011	993	974	987	996	987	930	937	871	850
Losses:											
Certificate	8	5	6	4	6	7	7	2	5	13	12
Death	24	28	15	24	16	26	15	15	15	19	10
Other	1	2	36	4	1	7	57	4	91	1	1
Total Losses	33	35	57	32	23	40	79	21	111	33	23
Active Membership, Dec. 31	978	976	936	942	964	956	908	909	826	838	827

Respectfully submitted,

Georgene Pilling

Session

Moderator: Kirby Lawrence Hill
Clerk of Session: Georgene Pilling

Class of 2018

Marie Barnhurst-Robinson
Lee Bowie
Zene Colt
Betty Graf
Pete Johnson
Pete Morris

Class of 2019

Stuart Gause
Susan High
Thembecka Mason
June Perry
William Stock
Youth: Jessie Waite

Class of 2020

Jeff Bates
Don Brooks
Blaine Cloud
Michelle Feil
William Gustafson
Glenn Hostetter
William Thygeson
Julia Waite

Board of Deacons

Co-Moderators: Allison Boise and Jason Miller

Class of 2018

Kim Bray
Carol Gabay
Christine Gause
Darcey Linton
Ed Messina
Anne Rife
Tina Smyth
Mary Stock
Ashley Tsung

Class of 2019

Joanne Bates
Rich Boyd
Katelyn Ciccozzi
Susan Davis
Betty Gwiazdowski
Jason Miller
Paul Orlevitch
John Pendleton
Todd Smyth
Youth: Caroline Fitch
& Evan Smyth

Class of 2020

Nancy Bell
Allison Boise
Cynthia Brown
Charlotte Cardwell
Meg Garrett
Rob Gould
Nancy Lawrence Hill
Lauren Keiter
Amanda Pompilii
Alyssa Trunzo

Staff

Rev. Kirby Lawrence Hill
Rev. Diane J. Fitch
John R. Sall
G. Stanley Powell
Ruth Ideen-Sall
Sean Burns
Janet Tebbel
Gary Koch
Barbara Foy
Betty Gwiazdowski
Desiree' Trammell
Susan Miller
Dave Crockett
Nelson Yeardley
Michael Gipson

Pastor and Head of Staff
Parish Associate for Pastoral Care & Visitation
Director of Music Ministries
Director of Music, Emeritus
Director of Children's Choirs and Ministries
Organist
Director of Handbells
Business Manager
Director, Abington Presbyterian Nursery School
Bookkeeper
Church Secretary/Secretary to Head of Staff
Part-time Office Assistant
Sexton
Night Sexton
Sunday Sexton