

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 07928.AG0**

**Ministry General Information**

<b>Ministry Number</b>	07928
<b>Ministry Name</b>	Abington Presbyterian Church
<b>Mailing Address</b>	1082 Old York Road Abington, PA 19001
<b>Phone</b>	215-887-4530
<b>Fax</b>	215-887-5988
<b>E-Mail</b>	apsearchapc@gmail.com
<b>WWW Address</b>	www.apcusa.org
<b>Ministry Size</b>	651 - 1000 members

<b>Ethnic Composition</b>	
	Asian 2%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 1%
	White 95%

<b>Average Worship Attendance</b>	250
<b>Church School Attendance</b>	85
<b>Curriculum</b>	Sparkhouse, Cokesbury, The Thoughtful Christian
<b>Yoked</b>	False
<b>Presbytery</b>	PHILADELPHIA PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Associate Pastor (Other)
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	Associate Pastor of Christian Education and Youth
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
	Clinical Pastoral Education Training

<b>Other Training:</b>	
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### **Brief Church Mission Statement:**

We, the members of Abington Presbyterian Church, are called by God to be the heart, hands and voice of Christ. We are united in accepting Jesus Christ as our Lord and Savior. We believe that as Lord, Christ sets the example for living an abundant life, in accord with the will of God. We believe we fulfill Christ's call when we celebrate God's grace through worship and serve the community and world around us. We place great value on worship and music. Community and Christian Education ministries are also vitally important. We recognize God's claim on our time, talents and treasure, and our responsibility to use our resources effectively in the service to the Lord.

### **What is the congregation's or organization's vision for ministry:**

The central vision of Abington Presbyterian Church ["APC,"] is to answer Christ's call in our time. Worship and community are at the heart of our response to Christ's call. APC is a 304-year old congregation that finds sustenance in traditional forms of worship and a reliance on scripture. Yet we are a theologically diverse congregation that respects a variety of spiritual journeys. We find a unity in our love of God and neighbor through giving generously of our time, talents and financial blessing to reflect the word in our daily lives and we strive always to accomplish the work we believe God wants done in the world. An array of Christian education and fellowship groups exist within the church including children, youth groups, and adult groups, women's ministries, fix-it groups, and book clubs. One of APC's most abundant member resources is music ministry; through worshipful musical expression we honor God and strengthen the bonds of community both within and beyond the Congregation. While joyful communion through fellowship within the Congregation is an essential expression of our vision for ministry, the caring for communities in need outside the church is also a vital part of that vision. Contributions to APC's mission and outreach programs are both financial and hands-on and together express our discipleship and obedience to God's message.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

APC has a vision to be the house of prayer for all - increasing our accessibility and our welcoming spirit. We aspire to use our best gifts to uplift members, serve the community, and invite others to join our fellowship as servants of God. Two services are set in a traditional style and are filled with richness and diversity each week. Music is a special gift at the center of our worship life, finding expression in our many vocal and hand bell choirs. APC is known for the Music at Abington concert series, offering a variety of programming that we share with surrounding communities. We place a high value on children and youth. This is reflected in our longstanding sponsorship of a Boy Scouts troop and a weekday nursery school as well as the many choirs, educational and fellowship groups, and mission trips we support for our young parishioners. A variety of fellowship, education, and support groups allow adult members to find a reflection of God's presence in the connections they make in church. We are constantly reevaluating and exploring creative and novel ways of growing our programs. Mission for the glory of God helps us develop a sense of partnership with ministries we support, promotes social and intergenerational interaction and hopefully makes a difference in the lives of the people we touch. Mission trips are a regular part of our programming— we have a special relationship with a worship and discipleship community in a disadvantaged area of North Philadelphia.

### **How will this position help you to reach your vision and mission goals:**

APC is a traditional, centrist church grounded in the Reformed tradition that has occupied the same crossroads in suburban Philadelphia for over 300 years. At the same time, we are in a period of important and exciting change. In recent years, while we have lost a significant number of "greatest generation" members and have faced the competing demands on time and finances that many mainline denominational congregations have, we also now have dedicated funding for youth and children's ministry that has bolstered growth in these programming areas. As of May 2017, we have a new senior pastor who is helping to enhance our strengths as we explore new possibilities for change and growth. We are blessed with a dynamic, creative, professional staff that works with the laity in planning and meeting the vision of the church to be a joyfully-welcoming, enriching faith community for all people. With this in mind, we are looking for an Associate Pastor who will work effectively and collaboratively with our current staff, who will bring to Youth Ministry and Christian Education a passion for further developing programs that are meaningful and inclusive, and who will nurture and grow our current youth and C.E. programming with creative and relevant ideas.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

The next Associate Pastor for Christian Education and Youth Ministry is someone who sincerely and joyfully expresses personal faith in word and deed and engages others to explore how to live out their faith in today's world. With much emphasis on connecting with adults and youth and collaborating with lay leaders and staff, it is essential that this person be empathic, open-minded, and organized. This person also needs to be thoughtful, nurturing, reflective, and trustworthy in order to build rapport and maintain relationships. As the Associate Pastor is responsible for programming, this person must also be adaptable, innovative, and creative, including having desirable social media skills, as we look for ways to maintain, promote, and expand our programs. Being a lifelong learner and having a growth mindset are also essential for this position.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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### The Associate Pastor:

- Reports to the Head of Staff and performs duties as assigned
- Assumes leadership role in worship - serving as liturgist on a regular basis and preacher on a semi-regular basis
- Performs tasks such as recruiting, coordinating, and supervising volunteers, developing and submitting budgets, and maintaining an accurate record keeping system
- Collaborates with Head of Staff and Parish Associate for Pastoral Care and Visitation for pastoral duties (hospital visits, care, funerals, and weddings)
- Serves as a spiritual leader and role model
- Acts in a partnership with the Christian Education Council and oversees CE programs for youth and adults
- Leads, maintains, and promotes Youth Ministry programs (Youth Education, Church School and Confirmation classes)
- Oversees and leads weekly Youth Fellowship
- Organizes and leads youth retreats
- Seeks ways to grow current programs including cultivating programs for local college students and young adults
- Offers staff support to the Nursery School Committee
- Collaborates with the Director of Children's Ministries & Director of Music Ministry on a regular basis to ensure continuity of programming
- Maintains and grows church membership by connecting with current membership, welcoming visitors, and recruiting members
- Maintains on-going communication with congregation and community regarding programming and secures opportunities for the congregation and community to interact
- Oversees social media content for church

### Optional Links:

[www.johnspiegelman.com/](http://www.johnspiegelman.com/)  
[www.abington.org](http://www.abington.org)  
[presbyphl.org](http://presbyphl.org)

### Leadership Competencies:

Compassionate

Spiritual Maturity

Teacher

Communicator

Technologically Savvy

Advisor

Collaboration

Interpersonal Engagement

Initiative

Flexibility

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**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$58,000

**Housing Type:** Housing Allowance

**References:**

Name	Address	Phone Numbers	Relation	Email
Judith Dwyer	217 Fernbrook Ave, Wyncote, PA 19095	215-498-4984	Pastor at Calvary Presbyterian Church of Wyncote,	Pastor.judy@calvarypreswyncote.org
Jack Norrie	2009 Hilltop Road, Flourtown, PA 19031	215-233-3563	Former Older Adult Pastor at Abington Presbyterian	jacknorrie@yahoo.com
Ruth Faith Santana-Grace	915 East Gowen Ave., Phila., PA 19150	215-242-1400	Executive Presbyter – Philadelphia Presbytery	rfsantana-grace@presbyphl.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 12/26/2018**

**Self-referral Contact Information**

**PNC:** Jason Miller

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