



*Abington  
Presbyterian  
Church*

*Founded 1714*

*“I’m gonna give so  
God can....”*

Annual

# ANNUAL MEETING OF THE CONGREGATION

March 4, 2018

## Agenda

- |   |                                     |
|---|-------------------------------------|
| 1. Call to Order and Opening Prayer           | Rev. Kirby Lawrence Hill, Moderator |
| 2. Reading of the Call to the Meeting         | Georgene Pilling, Clerk             |
| President Presides at Corporation Meeting     | William Stock                       |
| 3. Report of the Treasurer of the Corporation | Lynn Seeholzer                      |
| 4. Report from Stewardship Campaign           | William Stock                       |
| 5. Presentation of the 2018 Budget            | Pete Johnson                        |
| 6. Vote on Terms of Call for the Pastors      | June Perry                          |
| 7. Nominating Committee Report/Vote           | Pete Morris                         |
| 8. Questions                                  |                                     |
| 9. Adjourn with Prayer                        |                                     |

## 2017 ANNUAL REPORTS

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## 2018 NOMINATING COMMITTEE REPORT

We are pleased to offer the following candidates for position of Elder to serve a 3-year term beginning March 18, 2018.

### Elders

<b>Returning</b>
Jeff Bates
Don Brooks
Blaine Cloud
Michele Feil
William Thygeson
<b>New Nominees</b>
William Gustafson
Glenn Hostetter
Julia Waite
<b>Youth</b>
Jessie Waite

We are pleased to offer the following candidates for position of Deacon to serve a 3-year term beginning March 18, 2018.

### Deacons

<b>Returning</b>
Nancy Bell
Cynthia Browna
Rob Gould
Lauren Keiter
Amanda Wickoff
<b>New Nominees</b>
Allison Boise
Meg Garrett
Nancy Lawrence Hill
Charlotte Cardwell
Alyssa Trunzo
<b>Mid Term Replacement</b>
Carol Gabay (1year term)
<b>Youth</b>
Caroline Fitch
Evan Smyth

We are pleased to offer the following candidates to serve a 2-year term on the annual Audit Committee beginning with the audit of 2018.

**Audit Committee**

Chuck Twining
Laurie MacKay
Ray Rife

We are pleased to announce the following individuals to serve a 2-year term on the Nominating Committee for 2018.

**Nominating Committee**

Peter Morris
Justin Feil
Darcey Linton

Respectfully submitted: **Nominating Committee**  
Peter Morris, Rob Gould, Ray Rife, Karen Hoyle

## 2017 TREASURER REPORT

We have been blessed during 2017 with resources sufficient to allow councils and committees to continue existing programming, repair the facility, encourage new members, nurture members in need, and provide leadership to do Christian work.

In August we welcomed Betty Gwiazdowski as our new financial secretary, she brings a wealth of computer and accounting expertise to the job. The financial office is undergoing changes in operating procedures and policies designed to streamline workflow and provide additional controls over the management of funds. Change can be difficult, and the financial office appreciates your support and suggestions.

Receipts that were given to the operations of the church from our members and contributors were \$815,001, income from endowments added \$153,558 and other sources added \$40,606, totaling \$1,009,165. Expenditures were \$979,872 leaving a surplus of \$29,293 which was added to the reserve fund. The details are in Table A.

The funds detailed in tables B through T are predominantly invested in a common investment portfolio of stocks and bonds, held at Raymond James, worth about 4.3 million dollars. Income from these funds supports the mission of each fund and fulfills the vision on the donors. The portfolio is valued at the market price as of December 31, 2017 and had an investment return of 15.91% during 2017. A conservative investment policy focuses on preservation of our assets and has yielded a 3-year investment return of 7.88%. Currently 64% of our assets are invested in equities and 36% are in fixed income securities and cash. The Statement of Asset Balances included in this report provides a detail of the securities and the financial institutions where the accounts are located.

Gifts of time and talent are not so easily measured but provide a major contribution to our common goal of being Christ in Our Time.

Respectfully submitted,

Lynn F. Seeholzer,  
Treasurer

## **2017 AUDIT COMMITTEE REPORT**

As a result of the substantial amount of time expended to research and make corrections that were necessary to produce accurate results for 2017, the Finance Committee recommended that the Session approve an extension of time for the Audit Committee to perform the 2017 audit. The committee will present its 2017 report to the Finance Committee and the Session in May. Session approved this timetable and will communicate a summary of the results with the congregation.

## Summary of Reserve and Endowment Funds Activity

For the year ended December 31, 2017							
		Beginning	Receipts	Earnings	Capital Gains	Disbursed	Ending
A	Operating	\$ -			-		\$ -
B	MJ General endowment	44,050		2,443	3,287		49,780
C	Property	1,425,516	30,892	89,305	127,123	88,969	1,583,867
D	Corner House	35,418	7,700	1,513	2,161	6,130	40,662
E	Retirement	305,903	31,956	14,584	20,783	33,324	339,902
F	Cemetery Fund	30,976	1,302	1,777	2,570	5,599	31,026
G	Reserve	323,851	91,240	3,343	1,428		419,862
H	Gift	15,885	2,882		-		18,767
I	Colton	83,936		4,574	6,530	4,089	90,951
J	Deacons	15,130	16,475	560	995		33,160
K	Mission	31,604		2,021	3,446		37,071
L	Manse	87,774		4,973	7,098		99,845
M	Scholarship	153,699		8,775	12,527	179	174,822
N	Nursery School	172,574	13,958	7,413	10,581	-	204,526
O	Play Groups	1,280		26	0	5,982	(4,676)
P	Music	26,321	6,939	-	0		33,260
Q	300th Anniversary	-			-		-
R	Historical	6,642		262	373		7,277
S	Organ Fund	85,179	9,413	5,448	7,776		107,816
T	Shaffer Fund	1,576,033		92,983	132,720	60,500	1,741,236
		<b>\$ 4,421,772</b>	<b>\$ 212,757</b>	<b>\$ 240,000</b>	<b>\$ 339,396</b>	<b>\$ 204,772</b>	<b>\$ 5,009,154</b>



Table A – 2017 OPERATING FUND

Fund provides for the general operation of the church.

Expenditures sanctioned by the Session through the annual budget approval process.

	<b>2017 Budget</b>	<b>2017 Actual</b>
Balance as of Jan. 1, 2017	\$ -	\$ -
Receipts:		
Contributions by Pledgers and Non-Pledgers	767,100	777,270
Per Capita payments to presbytery	6,000	7,649
Loose Offering	5,500	6,249
Youth Offering	500	1,406
Pew and holiday gifts	23,000	22,427
Contributed Receipts	<u>802,100</u>	<u>815,001</u>
Miscellaneous receipts	12,500	20,486
Funds from Property endowment	90,000	88,969
Funds from Shaffer endowment	68,500	60,500
Nursery school utility fee	20,000	20,120
Funds from Colton endowment	2,500	4,089
Funds from M Jones endowment	0	0
Other receipts	<u>193,500</u>	<u>194,164</u>
Total receipts	995,600	1,009,165
Expenditures:		
Staff Personnel		
Clergy	241,686	231,409
Professional Staff	173,434	170,389
Support Staff	138,030	128,312
Pension expense	19,500	31,952
Other	19,800	14,153
Resources		
Gas & Utilities	59,000	55,364
Insurance	37,500	32,613
Other Property Maintenance	66,750	70,681
Major repairs	90,000	99,085
Other Office & General	28,750	34,549
Christian Education	18,650	22,511
Worship & Music	14,000	14,430
Congregational Life	7,500	5,175
Evangelism	-	54
Mission	45,000	43,328
Session		
Denominational Expense	27,000	22,269
Deacons	9,000	505
Other		3,093
Total Expenditures	<u>\$ 995,600</u>	<u>\$ 979,872</u>
Net Receipts Over/(Under) Expenditures	0	29,293
Transfer to unallocaed Reserve Fund		<u>(29,293)</u>
Balance As of December 31, 2017		\$ -

*2017*

**Table B - MALACHI JONES GENERAL ENDOWMENT FUND**

Established in 1998, principal is invested to provide income "to support the development of the church's programs and activities including worship, Christian education, youth ministries, music, evangelism, and pastoral care." Principal cannot be spent; income is disbursed by Session approval.

Balance as of Jan. 1, 2017	\$44,050
Earnings	2,443
Receipts	-
Gain/(Loss) on Investments	3,287
Disbursed for Program	-
Balance as of Dec. 31, 2017	\$49,780

**Table C - PROPERTY ENDOWMENT FUND**

Established in 1998, income from the fund is used "to support the maintenance and repair of the church physical plant and provide for capital improvement/repair projects." Principal cannot be spent; income is disbursed to the reserve fund to be used for major property repairs.

Balance as of Jan. 1, 2017	\$1,425,516
Receipts from pledges and gifts	30,892
Earnings	89,305
Gain/(Loss) on Investments	127,123
Disbursed to Reserve account for property maintenance	(88,969)
Balance as of Dec. 31, 2017	\$1,583,867

**Table D - CORNER HOUSE FUND**

Established in 2000 to support the repair and maintenance of the Corner House, normal repair and maintenance disbursements are authorized by the Property Council. Major disbursements are to be authorized by the Session.

Balance as of Jan. 1, 2017	\$35,418
Rental Income	7,700
Earnings	1,513
Gain/(Loss) on Investments	2,161
Disbursed for Maintenance & Operating Costs	(6,130)
Balance as of Dec. 31, 2017	\$40,662

<b>Table E - RETIREMENT FUND</b>	
Pensions for non-ordained staff employees are shown in this Fund.	
Balance as of Jan. 1, 2017	\$305,903
Earnings	14,584
Contributions From Operating Fund	31,956
Gain/(Loss) on Investments	20,783
Pensions Paid	(33,324)
Balance as of Dec. 31, 2017	\$339,902
<b>Table F - CEMETERY FUND</b>	
Principal is invested to provide income for maintaining the Cemetery. Funds have come from the sale of lots, and the estates and friends of those buried there. Capital improvements can use principal upon the approval of Session. Maintenance can only use income.	
Balance as of Jan. 1, 2017	\$30,976
Earnings	1,777
Gifts and Sale of Lots	1,302
Gain/(Loss) on Investments	2,570
Maintenance and Improvements	(5,599)
Capital Improvements	-
Balance as of Dec. 31, 2017	\$31,026
<b>Table G - RESERVE FUND</b>	
This Fund is sub-accounted into three sections: unallocated emergency funds (\$119,252), allocated funds awaiting disbursement (\$249,597), and the Larzelere Fund used as working capital (\$51,013). Principal and income of the unallocated portion of the Fund are held for emergency and unbudgeted items. Expenditures require the approval of the Resources Council. The Larzelere Fund is used as working capital during the course of the fiscal year. Net withdrawals at year-end require the approval of the Session. Other designated funds are held until disbursed.	
Balance as of Jan. 1, 2017	\$323,851
Transfer surplus from Operating Fund	29,293
Gain/(Loss) on Investments	1,428
Transfer from Property endowment	89,318
Disbursed to operating account for maintenance	(88,969)
Earnings	3,343
Pledges Received for 2018 Operating Fund	66,010
Capital Campaign 2018-2020	28,060
Net (disbursed) or received	(4,796)
2017 received in 2016 Pledges to Operating Fund	(27,676)
Balance as of Dec. 31, 2017	\$419,862

<b>Table H - GIFT FUND</b>	
Gifts to the church are held in this account until spent. They include gifts in memory and honor of loved ones. Disbursements suggested by the gift committee to honor the intent of the gift are approved by the Session.	
Balance as of Jan. 1, 2017	\$15,885
Receipts	40,572
Disbursed to other funds	(30,901)
Disbursed	(6,789)
Net received or (disbursed)	
Balance as of Dec. 31, 2017	\$18,767
<b>Table I - COLTON FUND</b>	
The Fund was set up by Mary R. Colton in 1928 to "defray the expenses of any activities of any of the organizations of the Sunday School of the said Church that are held in the Abington Branch of the Young Men's Christian Association Building, provided such activities have the approval of the Session of the said Church."	
Balance as of Jan. 1, 2017	\$83,936
Earnings	4,574
Gain/(Loss) on Investments	6,530
Disbursed	(4,089)
Balance as of Dec. 31, 2017	\$90,951
<b>Table J - DEACONS FUND</b>	
Started in December 1998 by combining the Homer and Special Medical Needs Funds with the Deacons Checking Account. Principal and income are to be used to help those in need. Disbursements are authorized by the Board of Deacons.	
Balance as of Jan. 1, 2017	\$15,130
Earnings	560
Receipts	20,053
Gain/(Loss) on Investments	995
Disbursements	(3,578)
Balance as of Dec. 31, 2017	\$33,160

Table K - Mission FUND	
Disbursements are authorized by the by the mission council.	
Balance as of Jan. 1, 2017	\$31,604
Earnings	2,021
Receipts	-
Gain/(Loss) on Investments	3,446
Disbursements	-
Balance as of Dec. 31, 2017	\$37,071
Table L - MANSE FUND	
The Fund was established in 1974 when the manse on Old Orchard Road was sold, the disposition of which was governed by the rules of Presbytery. Principal can be used only to purchase another manse or to help a minister purchase a home. Income can be used for either purpose or to offset all or part of the housing allowance paid to ministers. Income disbursements are authorized by Session. Not included in the balances in this table is a Presbytery approve \$40,000 loan, secured by there home, was given to John and Ruth Sall in 2012 . The loan is to be repaid in 10 years.	
Balance as of Jan. 1, 2017	\$87,774
Loan	-
Earnings	4,973
Capital Gain	7,098
Repayment	-
Balance as of Dec. 31, 2017	\$99,845
Table M - TIMOTHY-ADAMSON SCHOLARSHIP FUND	
Created in 1993 by combining the Adamson and Timothy Scholarship Funds. \$73,254 of principal cannot be used. The balance of principal and all income can be used for scholarships. Large memorial contributions in memory of Bill and Kit Adamson and Pearl King greatly aided this fund. Scholarships are awarded by the Session.	
Balance as of Jan. 1, 2017	\$153,699
Loan Repayment	
Earnings	8,775
Gain/(Loss) on Investments	12,527
Scholarships	(179)
Balance as of Dec. 31, 2017	\$174,822

Table N- NURSERY SCHOOL	
Fund is used to manage the operations of the church Nursery School program.	
Balance as of Jan. 1, 2017	\$172,574
Earnings	7,413
Gain/(Loss) on Investments	10,581
Receipts, net of expenditures	13,958
Balance as of Dec. 31, 2017	\$204,526
Table O - PLAY GROUPS	
Fund is used for the toddler day care program run by the church Nursery School.	
Balance as of Jan. 1, 2017	\$1,280
Earnings	-
Tuition Income	36,661
Gain/(Loss) on Investments	-
Expenditures	(42,617)
Balance as of Dec. 31, 2017	\$ (4,676)
Table P - MUSIC FUND	
Started in December 1985 to support the music program, the Fund is currently used as the operating account for the Music At Abington concert series. Principal and income may be used at the direction of the Worship and Music Council.	
Balance as of Jan. 1, 2017	\$26,321
Earnings	
Receipts	33,249
Expenditures	(26,310)
Balance as of Dec. 31, 2017	\$33,260
Table R - HISTORICAL FUND	
Fund is used to underwrite various historical projects and support the church archives, \$3,330 of principal can not be spent; all other principal and income can be used upon approval of the Historical Committee.	
Balance as of Jan. 1, 2017	\$6,642
Earnings	262
Receipts	
Gain/(Loss) on Investments	373
Disbursed	
Balance as of Dec. 31, 2017	\$7,277

<b>Table S - ORGAN FUND</b>	
This fund was formed in 2011 to support a major renovation to the organ.	
Balance as of Jan. 1, 2017	\$85,179
Transfer to Reserve fund	
Earnings	5,448
Receipts	9,413
Gain/(Loss) on Investments	7,776
Disbursed	-
Balance as of Dec. 31, 2017	<u>\$107,816</u>
<b>Table T – F. W. AND C. M. SHAFFER YOUTH MINISTRY ENDOWMENT FUND</b>	
Established in 2014, principal is invested to provide income to support and promote APC’s programs serving children and youth. Distributions of income from the fund help support “Christian education, outreach, and evangelism to children and youth, in the form of youth ministry, youth mission activities, and youth fellowship.” Principal cannot be spent; income is disbursed by Session approval. Where fund is used to support a pastoral position, the position-holder must be ordained or possess appropriate certification in youth and child ministries.	
Balance as of Jan. 1, 2017	\$1,576,033
Transfer to Reserve fund	
Earnings	92,983
Receipts	
Gain/(Loss) on Investments	132,720
Disbursed	(60,500)
Balance as of Dec. 31, 2017	<u>\$1,741,236</u>

## STATEMENT OF ASSET BALANCES

As of December 31, 2017

NAME OF ASSET	MKT. VALUE
Investment Portfolio:	
Raymond James Money Market & Cash	\$347,879
AFLAC, Inc	70,224
Abbott Labs	68,484
Abbvie Inc	87,039
Amgen, Inc	69,560
Apple Inc	84,615
Chevron Corp	75,114
Deere & Company	78,255
Equifax Inc	70,752
Exxon Mobile Corp	62,730
General Electric Co	50,605
General Mills	53,361
Genuine Parts Co	57,006
Helmerich & Payne Company	58,176
Johnson & Johnson	83,832
Microsoft Corp	102,648
Schlumberger Limited	47,173
Southern Company	52,899
3 M Company	70,611
Walgreens	61,727
Bunge Limited	67,080
Capital Income Builder	130,801
Delaware Small Cap	279,398
Oppenheimer Global	68,287
Thornburg International	231,483
Thornburg Limited	249,972
Thornburg Developing World Fund	226,339
Vanguard Mid Cap Index	153,457
Vanguard 500 Index Fund	280,428
Blackrock Tax Municipal	60,294
Blackrock Core BD TR Shares	49,140
Insight Select Core	59,700
IShares	126,672
Avery Dennison	26,364
BellSouth Telecommunications	58,371
Duke Capital Corp	61,119
The Goldman Sachs	66,932
Motorolo Solutions Inc.	50,774
Allstate Corp Perpetual	56,320
BB&T Corp	50,920
Entergy Louisiana LLC	52,710



General Electric Capital Corp	57,270
JP Morgan Chase & Co	54,100
PNC Financial Services Group, Inc.	59,572
Stanley Black & Decker	50,440
State Street Corp	52,920
Sub Total Investments in Common Fund	<u>4,333,556</u>
Other Holdings	
BB&T Cap Account	630,820
Checking Account Trustees	-
Checking Account NS	<u>44,778</u>
	5,009,154
Loan	<u>40,000</u>
Total Assets	<u><u>5,049,154</u></u>

## 2017 STEWARDSHIP COUNCIL

Abington Presbyterian Church is blessed with a generous membership. Their dedication and support continue to advance APC's many programs, activities and the teachings of Christ. The Stewardship Council's responsibilities include educating our membership about the importance of Stewardship as well as providing the financial support needed for our church to fulfill its mission. Other responsibilities include encouraging the congregation to contribute not only their treasures but also their time and talents.

In 2017, the Stewardship Council sponsored the 7<sup>th</sup> Quizzo Night, directing the proceeds to support youth scholarships at APC.

The Stewardship Council actively campaigned during the 2<sup>nd</sup> half of the year. We scheduled three testimonials at the 10 AM worship services as a follow-up to the mailing of the updated commitment card and solicitation letter. Kirby Lawrence Hill also offered stewardship messages from the pulpit. Dedicated volunteers followed up with members to ensure they submitted their commitment cards. We used email addresses as the primary means of contact, following up with phone calls.

Below are the results of the Stewardship Campaign for 2018, as of February 1, 2018:

	2018	2017*	2016	2015	2014*
Number of Commitments	225	223	230	244	247
\$ Pledged	\$675,486	\$664,914	\$664,442	\$680,025	\$700,696

\*corrected

Below are the results of the 2018 Endowment Campaign as of February 1, 2018:

	2018	2017*	2016	2015	2014
Number of Commitments	65	63	52	68	66
\$ Pledged	\$12,705	\$12,917	\$11,755	\$11,585	\$10,781

The number of pledges for the 2018 campaign increased, and we are heartened by the stability in the total amount pledged. In parallel, the amount of actual giving during the year has remained healthy. The Stewardship Council will continue to follow up with members to be sure their 2017 pledges are recorded. This report also corrects the table of historical amounts pledged based on review of the information in the church database, to ensure consistent reporting on a year-over-year basis.

The Stewardship Council is a dedicated and committed group, but we could not succeed without the prayerful support of a loyal and committed congregation. We appreciate your continuing, generous response to our stewardship campaign. We want to thank Lynn Seeholtzer and Pam Callantine for essential support in the campaign process. Our appreciation to the "callers" who helped during the follow up part of the campaign. Many

thanks also to Betty Gwiazdowski, for her prompt responses to so many requests, to the church staff for assistance with multiple mailings, and to Kirby Lawrence Hill for his assistance. We are blessed to have such dedicated people supporting the mission of Abington Presbyterian Church.

Respectfully submitted,

The Stewardship Council  
Lee Bowie  
Bill Stock (Chair)  
Bill Thygeson  
Ed Wikoff  
Jim Wynn  
Kirby Lawrence Hill, ex officio

## 2017 FINANCE COMMITTEE AND BUDGET REPORT

One of the Finance Committee's responsibilities is to prepare an Annual Operating Budget for Session consideration and approval, and to monitor APC's income, expenses and reserves. The Committee reviews operating financial results on a regular basis for adherence to the approved Budget and evaluation of unusual variances.

The format used to present annual operating budgets was modified in early 2018 to include all sources of income that support the operating budget, including income received from Endowment Funds, to more clearly identify the total costs of maintaining/operating our facilities, compensation of all personnel, and providing programs and initiatives for all our members, youth and children. This new format is presented in this 2017 Annual Report and the discussion of 2017 results and the 2018 Operating Budget.

For 2017, APC's approved Operating Budget totaled \$995,600. Total Contributions received in 2017 (including Identified Giving, Per Capita Payments, and Easter, Christmas and Loose Offerings) were \$815,001, which is \$12,901 above budget. All other sources of income, including Miscellaneous Income, the APNS contribution, and income from the Property, Shaffer and Colton Funds, totaled \$194,164 in 2017. Total Operating Expenses were \$979,872, or \$15,728 below budget. The 2017 fiscal year resulted in a surplus of \$29,293. The primary reason there was a surplus is temporary decreases in staffing caused by staff turnover.

Major repairs and replacements totaled \$99,085 in 2017, and this expenditure was supported with \$88,969 from the Property Fund. During the past five years, APC has invested approximately \$300,000 in major repairs, replacements and renovations to our facilities, with over 90% of this expenditure coming from the Property Fund. The Shaffer Fund has provided \$110,500 during the past two years toward compensation for staff supporting youth and childrens' ministries, and for other youth initiatives.

The 2018 Operating Budget is based on no increase in the amount of Total Giving, with Total Giving budgeted at \$802,100. All other sources of income are budgeted at \$211,350, resulting in a budgeted Total Income of \$1,013,450. Operating Expenses for 2018 are budgeted at \$1,013,450. Highlights of the 2018 Budget include:

1. Full funding of our Pension expenses for retired non-pastoral staff.
2. Modest cost of living increases in compensation for most staff members.
3. Continued funding of our Mission Programs and our Presbytery obligations at guideline levels set by the Presbytery.
4. \$90,000 Of income from the Property Fund to continue addressing deferred maintenance issues and pay for major repairs and replacements that occur in 2018.
5. \$70,700 of income from the Shaffer Fund toward the compensation of staff supporting youth and childrens' ministries.

6. \$8,000 of income from the Shaffer Fund to continue supporting initiatives to increase the number of church-sponsored youth trips and provide more opportunities for youth members to participate in these trips, and to provide scholarships for youth and children to attend one week at a Christian summer camp of their choosing.

APC benefits tremendously from the income received from its Endowment Funds, with approximately 20% (\$191,850) of the 2018 Operating Budget being supported through endowment funds. Because of requirements placed on how Session can withdraw income from its endowment funds, the Finance Committee and Session are managing the church's investment portfolio to increase the value of all its funds over time (at or above the rate of inflation) and allow predictable and prudent uses of income from all its funds. We are optimistic that we can continue to benefit from the income and earnings produced by these funds over time, but, as in life, there are no guarantees when it comes to the future.

Our goals going forward are to improve and expand our programs and initiatives, increase our assistance to those in need, continue to improve the condition of all our buildings and facilities and continue to utilize our resources to benefit all members, youth and children of APC. Success in the long run centers on increased financial support from our members.

We are grateful to the Councils and their committees for their contributions of time and talent, and for "making it happen" at APC. We are also grateful for the addition of new members, increased participation by our children and youth in our Christian education, youth and music programs, and for the many programs available to all our adults. The level of volunteerism at APC dramatically increases the benefits we derive from your financial commitments.

Please contact any member of the Committee with your questions and/or suggestions regarding APC financial matters. Again, thank you to everyone who contributed their time, talents and treasure to APC.

Respectfully Submitted,

Peter C Johnson, Chair  
Finance Committee

Revised February 9, 2018

## 2018 APPROVED OPERATING BUDGET

(February 15, 2018)

ITEM	2017 BUDGET	FINAL 2017	2018 BUDGET
Identified Giving	\$767,100	\$777,270	\$767,100
Per Capita Payments	6,000	7,649	7,000(1)
Loose Offerings	5,500	6,249	6,000
Youth	500	1,406	500
Pew & Holiday Gifts	<u>23,000</u>	<u>22,427</u>	<u>21,500</u>
TOTAL GIVING	\$802,100	\$815,001	\$802,100
Misc. Income	12,500	20,486	19,500
Property Fund	90,000	88,969	90,000(2)
Shaffer Fund	68,500	60,500	78,700(3)
Nursery School	20,000	20,120	20,000(4)
Colton Fund	2,500	4,089	2,650(5)
M Jones Fund	0	0	500(6)
TOTAL OTHER INCOME	<u>\$193,500</u>	<u>\$194,164</u>	<u>\$211,350</u>
TOTAL INCOME	\$995,600	\$1,009,165	\$1,013,450
Personnel	\$600,450	\$576,214	\$612,500
Property	163,250	158,658	160,750
Major Repairs	90,000	99,085	90,000
Office & General	28,750	34,549	34,250
Christian Ed.	18,650	22,511	19,200
Music & Worship	14,000	14,430	15,000
Congregational Life	7,500	5,175	7,050
Mission	45,000	43,328	48,700
Session	27,000	25,416	25,000
Deacons	<u>1,000</u>	<u>505</u>	<u>1,000</u>
TOTAL EXPENSES	\$995,600	\$979,872	\$1,013,450
SURPLUS	\$0	\$29,293	\$0

### NOTES FOR 2018 BUDGET

- 1) \$7,000 for Per Capita payments received from members (Session).
- 2) Provides funding for major repairs to Church facilities (Property).
- 3) \$70,700 toward salaries for staff supporting childrens' ministries (Personnel); \$4,000 toward youth trips and \$4,000 toward Christian camp scholarships (Christian Education).
- 4) Contribution from Nursery School to reimburse building maintenance, insurance and utilities expenditures (Property).
- 5) Pays balance due for youth winter retreat in January,2018 (Christian Education).
- 6) Funds a new art initiative under Worship & Music.

## 2018 PERSONNEL BUDGET SUMMARY

MINISTERIAL STAFF COMPENSATION AND BENEFITS (Head of Staff and Associate Pastor)	\$225,702
PROFESSIONAL STAFF COMPENSATION AND BENEFITS (Director of Music Ministries, Organist, Director of Handbells, Director of Children's Choirs and Children's Ministries, Visitation Pastor)	\$200,533
SUPPORT STAFF COMPENSATION AND BENEFITS (Secretaries [1 Full-time, 1 Part-time], Bookkeeper/Finance, Custodian, Night Custodian, Part-time Custodian, Summer Help)	\$151,804
RETIREMENT PLAN AND MISCELLANEOUS	<u>\$ 34,461</u>
TOTAL	\$612,500

Respectfully submitted,

Zene Colt

Abington Presbyterian Church  
Terms of Call  
Head Pastor:  
Kirby Lawrence Hill

February, 2018

The following annual "terms of call" have been offered to and accepted by the Reverend Kirby Lawrence Hill as Head Pastor of Abington Presbyterian Church:

Salary & Housing Allowance	\$84,150
SECA supplement (7.65%)	\$6,437
Pension/Medical Dues (37% in 2018)	\$31,136
Expenses	\$2,500
Study Leave Allowance	\$1,500
	-----
Total Compensation	\$125,723

Study Leave Two Weeks, Three Years Accumulation

Vacation Four Weeks, Plus Two Additional Weekends

Health Care/Pension = Defined as set percentage of base salary and housing, this percentage is mandated by the Board of Pensions of the Presbyterian Church (USA). Expense and Study Allowance are also as mandated by the Presbytery of Philadelphia



Abington Presbyterian Church  
Terms of Call  
Associate Pastor:  
Diane Jamison Fitch

February, 2018

The following annual "terms of call" have been offered to and accepted by the Reverend Diane Jamison Fitch as Associate Pastor of Abington Presbyterian Church:

Salary & Housing Allowance	\$66,353
SECA supplement (7.65%)	\$5,076
Pension/Medical Dues (37% in 2018)	\$24,551
Expenses	\$2,500
Study Leave Allowance	\$1,500
	-----
Total Compensation	\$99,980

Study Leave Two Weeks, Three Years Accumulation

Vacation Four Weeks, Plus Two Additional Weekends

Health Care/Pension = Defined as set percentage of base salary and housing, this percentage is mandated by the Board of Pensions of the Presbyterian Church (USA). Expense and Study Allowance are also as mandated by the Presbytery of Philadelphia

## 2017 PERSONNEL COUNCIL REPORT

In 2017, the church staff experienced a third consecutive year of staff change - but wow, it was exciting staff change!

No hire was more significant than that of Rev. Dr. Kirby Lawrence Hill, our new pastor and head of staff. Following the recommendation of the Pastor Nominating Committee, Kirby joined us officially in May 2017 and made an immediate, positive impact. Whether dressing up as a shepherd for a lesson at Vacation Bible School or navigating staff transitions with Personnel, Kirby has been a true blessing as leader, friend, and person of God. We are very fortunate to have Kirby and his wife Nancy as part of our church family!

One month prior to Kirby's arrival, our congregation said goodbye to Rev. Leslie Dobbs-Allsopp, who provided stability and leadership during the ministerial interim period. Leslie was supported during her tenure by Rev. Diane Jamison Fitch, who took on extra leadership duties in addition to her normal work overseeing youth ministries. We look forward to many more years of her grace and support.

Other APC ministries and programs continued to serve the congregation and the wider community. Reverend Stan Wherry ably filled the role of part-time Pastor of Visitation and Older Adults. Visitation assistance also came from a small and dedicated team of lay volunteers who worked to support members in the hospital. Overseeing congregational music programs, Director of Music Ministries John Sall maintained the high standard of excellence for which our music ministries are known. Ruth Sall once again wore "two hats" as director of both children's choir and children's ministries and explored new and creative modes of working with children in both programs. We were similarly graced by the musical leadership of organist Ethel Geist and bell choir director Janet Tebbel. Ethel has announced her plans to depart APC after 11 years so 2018 will bring a search for a new organist. There will be big shoes to fill.

The Personnel Council was tasked with filling several important positions in 2017. We were delighted to welcome Betty Gwiazdowski as our new accountant/bookkeeper and Dave Crockett as our new custodian. Betty, a member of APC, brings many years of accounting, business and training experience to the accountant/bookkeeper position, and she has made an immediate contribution in helping to stabilize the financial statements and reporting of the church. Dave brings over five years of customer service and cleaning experience; with his friendly enthusiasm, he has been a welcome addition. Additionally, Tom Owens is back as a part-time custodian after an extended leave. Nelson Yardley, our evening custodian, and Michael Gipson, our part-time and Sunday custodian, continue to be dedicated and valuable members of the custodial staff.

Susan Miller was hired as the new part-time secretary, backfilling responsibilities held previously by Jean Deans. Also, a church member, Susan has had a positive impact on the office. Desiree' Trammell continued in her role as secretary and all-around support to the head of staff. Her steady dedication helped ease Kirby's first year in leadership.

As usual, the office crew also included a team of dedicated APC volunteers who came in to lend a hand with regular office tasks, special projects, and building maintenance. The Personnel Council would be remiss in not calling out the services of Gary Koch, volunteer par excellence, whose work managing building operations is a special gift to the congregation.

Please help welcome our new staff members as they help us meet the challenges and opportunities for growth that are ahead of us this year.

Respectfully submitted,

Zene Colt

## 2017 RESOURCES COUNCIL REPORT

The Resources Council of Abington Presbyterian Church is charged with two major tasks: 1) overseeing the finances of the church and 2) overseeing the property of the church. Two committees oversee those tasks. The Finance Committee, chaired by Pete Johnson, oversees the financial issues of the church, including budget, investments and spending. The finance committee report, which you can read elsewhere in this annual report, provides a detailed summary of the church's financial condition. In summary, 2017 was another healthy year for the church financially.

The Property Committee, chaired by our property manager, Gary Koch, oversees all the needs relating to the property of the church, including the cemetery property on the southeast corner of Old York Road and Susquehanna Road, and the remaining church property on the southwest corner of Old York Road and Susquehanna Road.

Two dedicated funds cover the expenses of two portions of the property. The Cemetery Fund covers all costs for the cemetery and the Corner House Fund covers the cost for the house located in the southwest corner of Old York Road and Susquehanna Road (the "Corner House"). Costs for the remaining property are covered by Operating Income, which represents giving by the members of the church and income from the Property Fund. The Property Fund was established in 1998 and income from that fund is placed into the Major Repairs Account. That account pays for repair and renovation projects in excess of \$1,000.

The Cemetery Fund consists of donations, bequests, and the sale of lots. The only money which can be used to maintain the cemetery is income derived from the investment of this fund. Principal of this fund can be used for capital improvements with approval of the Session. Specific bequests are used for identified projects. Sadly, income from the Cemetery Fund is insufficient to meet maintenance needs.

The Corner House Fund was established in 2000 for the purpose of support and repair of the corner house. Rental income is added to this fund annually. The Property Committee approves regular repair and maintenance. Major disbursements require approval of the Session.

Many projects were completed in 2017, some of which began in 2016. In 2017 the expansive lighting project, which replaced virtually all the lights inside and outside of the church was completed. This should result in significant cost savings. The Property Committee is also continuing to review and improve safety and emergency measures at the church. One aspect of this was the installation of locking doors into the hallway outside of the office.

Two other projects, which were continuation of earlier projects, were the replacement of handrails on the Adams Avenue steps which were replaced in 2016 and the replacement of protective tempered glass over six of the sanctuary stained glass windows.

Other smaller projects undertaken by the committee were updating of the sanctuary basement men's room, repair of the cemetery wall, removal of a fallen tree from the cemetery and repair of several stones and updating the Pastor's office for Kirby's arrival.

In addition to those projects, there were several major repairs to the church this year. Chief among those was a repair of the slate roofs on the sanctuary and the parish house. We were concerned that those roofs would need to be replaced, but a slate roof expert confirmed that the repair we undertook would be all that is necessary for the time being. The property committee also oversaw the replacement of hot water circulating pumps in the Education Building and continued regular repairs of the boilers and chiller, which are aging. These large projects simply could not have been

done without the revenue generated by the Property Fund, which goes into the Major Repairs Account (see above).

As with any structure, the church is showing its age in many respects. A large part of the time spent by the Property Committee this year was to analyze the condition of the physical plant and determine what systems are in dire need of replacement or repair. We drafted a list of these projects and this became the basis of our capital campaign. While the Property Fund allows us to stay on top of regular repairs as they need to be done, it simply cannot generate the revenue needed to complete major projects such as installation of an elevator, replacement of boilers and chiller, repaving of the parking lot and replacement of the Education Building roof. To undertake these tasks, we will need the kind of income that will be generated by our capital campaign.

Many thanks to all the members of the Property Committee, Finance Committee and special thanks to Gary Koch, Pete Johnson and Lynn Seeholzer who all work tirelessly to keep our church moving forward.

And one final word of thanks. I cannot stress enough the importance of the Tuesday Group to the ongoing operation of the church. This group of energetic and talented individuals completed many of the projects listed above. We could never afford to pay for the services they volunteer to the church. Please take a moment to thank these folks if you get the opportunity to do so.

Yours in Christ,

Jeff Bates

## 2017 PASTOR AND HEAD OF STAFF

Soon after our youngest child graduated from his high school in Maryland, and after serving my previous congregation for twelve years, I began to explore possibilities for the next location God might want me to serve. At that same time, Abington Presbyterian Church's search for its next pastor had reached the stage where the Pastor Nominating Committee was seeking applicants. From the start, I was attracted to the situation, and as I met with the committee and learned more about the congregation and staff, this call possibility became the only one in which I was really interested as I tried to discern God's guidance. I was so thankful that the call was extended and that I was able to begin service here this past May. The congregation has been very gracious in welcoming Nancy and me, as well as our children, who with their college involvement, have been here in limited segments.

I was delighted to begin building relationships with APC's very gifted staff, as well as with the dedicated officers and many others who enable a vibrant ministry here. I quickly found that what I had been told about the congregation was true, that it was able to offer enriching worship and education opportunities for all ages with particular strengths in children's and youth ministries, along with being a congregation with a heart for mission. I have delighted in getting to collaborate with others of our program staff: Diane Fitch, John Sall, and Ruth Sall.

An early concern I found in my time here had to do with concerns in the financial accounting area, and I was so pleased that the Personnel Council was able to arrange the hiring of Betty Gwiazdowski, who has helped that office get to the place of providing the officers and congregation the fiscal information that is needed. We also came to a vacancy in our head custodian position and we were pleased to welcome Dave Crockett who joins the team that oversees cleaning and upkeep. I have been thankful for the brief time I have gotten to serve with Ethel Geist, who leaves us at the end of February after serving as our organist for eleven years. In this transition, those who will be serving those tasks of worship leadership and searching for our next organist are in place.

I have been thankful for Stan Wherry's visitation and pastoral care, along with the work of our lay visitors, who have helped APC to be a caring place. However, with Stan's limited time for these duties, Personnel has put in place a plan where Diane Fitch's job description will be changing mid-2018, where she will be spending less time with direct youth ministry involvement to allow her to put more time toward pastoral care visitation. A youth worker, whom Diane will supervise, will be hired to continue our strength in staffing our rich youth ministry. As we carry out strong children's, youth, and music ministries, along with growing our capacity to be a caring congregation that serves those in our congregation and beyond, we will have much to make our invitation for others to join us in serving Christ in this place a very strong invitation indeed. We are growing in numbers of members, but the prospects for greater growth are bright, particularly as we will be adjusting how the broader community knows about our congregation.

We do want this to be a place where all people would be welcome to grow in worship, education, fellowship, and service. Although our facilities are wonderful in many ways, there are deficiencies which do not match our welcoming spirit. The Session has authorized a capital campaign with a goal of raising \$1.4 million to be given over the next three years to make the building fully accessible through construction of an elevator, as well as addressing critical roofing, HVAC, parking lot and sidewalk concerns. As has been our practice, a portion of what we raise to address our own needs will be shared with others through the mission component of this campaign. I am so thankful for those whose generosity of time, spirit, and resources is enabling this ministry to thrive. I look forward to continuing to build relationship with congregation and community members. With joy, I have deep anticipation about what God will be doing through our ministry together.

Kirby Lawrence Hill

## 2017 ASSOCIATE PASTOR'S REPORT

*"What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God." Micah 6:8*

As I look back over the year, there are many highlights which stand out for me because they have become part of the normal state of affairs for the way we worship, learn, gather and reach out into the world. Some of those things are: guiding a new class of Confirmands into membership in the life of the church, leading youth retreats, lock-ins, and weekly fellowship, working with a dedicated and gifted group of staff members and volunteers, visiting those in the hospital and at home, leading baptisms, communion, funerals and weddings, preaching and leading the congregation in worshipping our amazing God each Sunday and on special occasions.

And yet, during the past year, there have been changes and additions to the many new ways we grow and enrich our spiritual lives at APC. Some of those highlights are:

**ASP** - This year, 28 of our youth and adults headed to southwest Virginia for a week of service with the **Appalachia Service Project**. We helped repair and improve houses for the poor and disabled, and grew in our faith and with one another in the process. 14 youth and 14 adults joined forces and made a difference in the lives of others and our own. Swimming, Communion in the Park, and ice cream at Ma and Pa's were some of the highlights of this **intergenerational trip**.

**Young Adults** – In an effort to reach out to the young adults in our midst and in the community, we are gathering for fellowship and service events, and reaching out to the **Penn State college students** who are our new neighbors across the street. Brunch, baseball games, and making meals at Face to Face have offered a chance for young adults to connect and make a difference. A leadership team of Sally Bowie, Herb McMahon and Zak Hutchinson are leading the efforts to extend a warm welcome to our Penn State neighbors.

**PEB** – I had the opportunity to travel to **Pakistan** to experience first-hand the work and ministry of PEB, the Presbyterian Education Board, an organization connected to the PCUSA and that APC has supported for many years. I was amazed at the success in educating "the poorest of the poor" and delighted to meet such warm and welcoming Christians who are living out the call to be the hands and feet of Christ – with the most vulnerable in of Pakistan. I am glad to be an ambassador for PEB.

**Transitions** - This has been another year of **transitions** at APC. We said farewell to several of our colleagues in ministry. As Leslie, Jean, Ra-Shawn, Wais and George all moved on, we welcomed Kirby Lawrence Hill, Susan Miller, Betty Gwiazdowski, and Dave Crockett into our midst here at APC in Abington, as we continue to live out our call to be disciples of Christ in this time and place.

I continue to be encouraged by the faithful and thoughtful efforts of the members of APC and feel blessed to be doing ministry alongside you. I am thankful for your honesty and care, and hope we continue to challenge one another in answering God's call in this time and place

Grace & Peace,

*Diane*

## 2017 WORSHIP AND MUSIC COUNCIL

The Worship and Music Council of our church provides for the offering of praise to God and service to our congregants and community through music, the celebration of the sacraments and to take responsibility for the appearance and decoration of our worship spaces to enhance our worship experience. This year marked the 300<sup>th</sup> anniversary of the Presbytery of Philadelphia. The event culminated on October 7<sup>th</sup> at Enon Tabernacle Baptist Church with a worship and celebration service.

This year was one of sadness and excitement as we said goodbye to our Interim Pastor Leslie Dobbs-Allsop on Palm Sunday and welcomed our new full-time pastor Kirby Lawrence Hill and his wife, Nancy, in May. We were very blessed to enjoy the preaching of Rev. Ruth Santana-Grace, our current Executive Presbyter on Easter Sunday. Pastor Hill's ordination was on Pentecost Sunday in June and was celebrated with much joy.

**Music:** Under the direction of John Sall, Ruth Sall, Ethel Geist and Janet Tebbel, our 5 singing and 3 bell choirs continue to provide music leadership at every church service with the two children's choirs singing at least monthly. Our Chancel Choir struggles to find new members as our ranks are becoming older. We have talked at length to find ways to attract new members. This year APC hosted the Greater Philadelphia Chorister's Guild for Children's Choir Directors in March. We hosted over 100 singers and it was terrific! APC also once again offered the NACK camp, which is a 1-week music, and arts camp for kids. Thanks to Ruth Sall and our many volunteers - it was a huge success. Our Chapel choir traveled to Lititz, PA for their annual choir tour and as well, some of the youth that participated in the Baltimore music mission trip last year participated again this year.

**Organ:** Organist Ethel Geist continues to offer her best on our instrument each week in worship as well as for rehearsals. This year Ethel celebrated 10 years at APC and was honored after services in February with a lovely gift from the choir and a celebration with the congregation. In February the organ was again highlighted in Tuesday Noon concerts with visiting organists.

Music at Abington Committee- Alan Keiter, Chair. This committee continues to bless APC with its many rich and diverse offerings. From *Amahl and the Night Visitors* in January to the sacred and beautiful Brahms Requiem in March to silent movies to barbershop quartets this committee finds ways to enrich all tastes in our congregation and throughout the community. This year the committee has worked to find ways to improve communication with Rydal Park about concerts and bus transportation availability. In December we were able to find money from different gifts and monies for the purchase of new risers to replace our old, heavy and inflexible ones.

Communion Guild- Ian Beck took over the duties of this faithful group who prepare the communion team list, coordinate with Team captains and prepare the communion elements. Sally Bowie continues to bake bread for use by the clergy in our services. The PCUSA changed the invitation to communion this year to include all congregants rather than those who had been previously baptized. The invitation has been changed in the bulletins as well as by the pastors during the service.

**Chancel Guild:** Carolyn Koch chairs this committee that works lovingly to beautify and enhance our worship spaces not only during our holy seasons but each week including coordinating with the florist. From coordinating and beautifully displaying World Communion Sunday breads that include the baking and sharing of breads from all over the world, to collecting the fantastic Thanksgiving Harvest arrangement and donating the fruits, vegetables and breads to Face to Face Ministry this group is tireless. This year the committee finished the work in the Chapel with the purchase of new chairs creating more space for congregants as well as a place for hymnals and Bibles. We are truly blessed with their "Martha" work.

**Flowers:** Lynn Waite continues to serve to coordinate and communicate with the congregation for donations of Sunday flowers. There is a renewed need for contributors as congregants who regularly provided flowers in memory of loved ones have either moved or passed away.

**Ushers:** Barry Rowland continues to captain the usher teams who collect offering, welcome and assist congregants into the Sanctuary, and are there to help if there are special needs during the worship services as well as for other events in the sanctuary such as Music At Abington concerts.

Brochures for baptisms and weddings were updated this year. Many thanks to the members of this council for their tireless work on behalf of APC and for the many other members of each of the above committees/guilds who share their time and talents so generously.

Respectfully submitted,

Kathy Messina, Chair, Worship and Music Council

Council Members: Ian Beck, Ethel Geist, Susan High, Alan Keiter, Carolyn Koch, Pastor Kirby Lawrence Hill, Thembeke Mason, Kathryn Messina, John Sall, Chuck Twining, Kathryn Vance, Erma Yerkes



## 2017 Music Ministry

Come, Christians, join to sing: Alleluia! Amen!                      Praise yet our Christ again: Alleluia! Amen!  
Loud praise to Christ our King: Alleluia! Amen!                      Life shall not end the strain: Alleluia! Amen!  
Let all with heart and voice before God's throne rejoice      On heaven's blissful shore God's goodness we'll adore,  
Praise is God's gracious choice: Alleluia! Amen!                      singing forevermore: Alleluia! Amen!

The 2017 year was marked by significant changes in the life of APC and of the music ministries and for me personally. Through this past year, our shared singing in worship and community has been a significant foundation for me of the relationships in the congregation and community to one another, to our identity as a people in Christ, and to a vision of who we are and where we are called.

Changes in pastoral staff and leadership brought new ideas and an engaged sense of worship planning into my work and ministry. I'm grateful for Pastor Kirby as a colleague and appreciate the care with which worship is planned. The opportunity to collaborate on new ideas within our framework of strong traditions as APC and as a PC(USA) congregation is a welcome and exciting one. Learning of favorites hymns from one another's background has already enriched my own repertoire of song and will continue to support and grow the song of APC in worship.

Changes within our volunteer music ministries were also significant. The deaths and the "retirements" of several long-time and faithful choir members from our Chancel and Oratorio Choir ranks have required new recruiting, new leadership, and the gentleness with one another that any step into unfamiliar territory demands. The youth Chapel Choir also saw a huge number of graduates move on last spring and has required new leadership and commitment from younger singers stretching their wings. I love seeing the growth in confidence, ability, leadership, and commitment for so many people that has arisen from these "absences." The one change with broadest impact in these volunteer roles has been, of course, the loss of our dear Jean McDevitt. I would not be possible to overstate the care and kindness she showed in supporting, advising, and even correcting those who participate in the musical life of this congregation at every age volunteer and staff alike. Thanks be to God for Jean McDevitt. May we honor well her legacy.

The handbell and children's choir programs enjoyed significant successes but also found new year-long rhythms with choir festival participation, intergenerational bell choirs and more. The increasing pressure many of our youngest members find on their scheduled time demands as well as for their parents leads to a sense that despite the challenges, these ministries are deeply valued here and continue to support the spiritual health, growth, and faith formation in partnership with education, worship, and mission.

Finally, as of this writing I can reflect on the most significant change ahead for music ministry in the conclusion of Ethel Geist's fruitful ministry here as a colleague for the past 11 years. My nearly daily companion in worship planning, music making and worship leadership, Ethel is richly gifted with a sense of the centrality of the church's song in offering our praise, giving voice to our prayer, and telling our story. I could not imagine a more thoughtful or attentive colleague with whom to do this work for over a decade. Thank you, Ethel! The apprehension and loss we are all feeling at the announcement of your leaving is a sign of the rich blessing you have been to me and all of us.

A word of thanks to Worship Council chair Kathy Messina, Music at Abington chair Alan Keiter and treasurer Bernice Keebler is in order. Their care and commitment to musical ministries in this place in such a variety of contexts and forms shows in the careful stewardship of talents, funds, instruments, and presence in all these roles. I am grateful for their efforts and leadership in these areas. I will also add a note of thanks to those many who have helped fill the gaps in Jean McDevitt's absence in various ways: Sally Bowie, Carolyn Koch, Julie Arndt, Sue Salmon, Libby Boggs, Laura Pendleton, and many more. And my thanks for the talent and care of Ruth Sall and Janet Tebbel in leading and caring for our people.

Respectfully submitted,

John Sall

## 2017 Children's Ministry and Music

2017 was another great year in the life of the children and families of APC. Our Sunday School program, fellowship, choirs and family events are full of energy and love. I serve the Children's Ministry Committee, the Christian Education Council, the Congregational Life Council, and Worship and Music Council through all the different intersections of children, music and intergenerational activities here at APC.

We have many new families joining the church. It is exciting to welcome many young children to our Sunday School program. More than 50 volunteers help to teach and shepherd the 60+ preschool through 6<sup>th</sup> graders every week at APC.

This year we baptized 19 new members in Christ, from infants to older adults. As we welcomed each new Child of God to our community of faith, we placed a droplet on our Baptismal banner. By the end of 2017 it was so full we had to add more places to hang droplets!

Our summer offerings for children and youth continue to grow. This past year we sent 19 children to Bear Creek Camp in the Poconos and 13 youth and 2 adults to Massanetta Springs Middle School Conference. Vacation Bible School grew to its biggest size in my history at the church with over 95 children, 25 youth helpers and 16 adult volunteers. The biggest growth in VBS has been in the preschool classes and we were blessed by two teachers from our wonderful Abington Presbyterian Nursery School for this age group- Barb Foy and RuthAnn Shuttleworth. It is a direct result from our flourishing connection with our wonderful Abington Presbyterian Nursery School, 40 children attended our Noah's Arts Camp for Kids in August where they learned, rehearsed and performed an entire musical in one week. I am especially grateful to the many, many teachers, volunteers and helpers who made these summer events possible. We celebrated these Summer Faith experiences with a worship service in October.

The children's choir program continues to flourish. We have 40 children singing in our graded choirs this year. APC hosted the Greater Philadelphia Chorister's Guild Children's Choir Festival for the first time last spring. Over 100 children from the area were welcomed to APC for a day of rehearsals, playing and singing at the concert. Many volunteers from our congregation provided help with snacks, lunch organization and building set up. The participants all agreed that we were a very welcoming church and they loved the event.

Unfortunately, a great sadness occurred in the children's choir room just after January 1, 2018- the bathroom in the south transept experienced frozen pipes and the children's choir room was flooded. The problem was fixed and occurred a second time a week later. The water filled the ceiling of the children's choir room and rained into the room, damaging the ceiling, light fixtures, countertop and walls. Many items of music, music teaching toys and supplies were ruined by the flood. We are currently unable to use the choir room and it is a great loss to me, personally, as this has been my classroom for over 10 years. We will replace the music that is still in print, over a dozen hymnals that were soaked and the items that were unable to be salvaged. In the meantime, the children's choirs are unable to rehearse, robe or warm up in their choir room. The Sunday School music class has also been moved to a different room. We are thankful for the Adult Choir Room and its extra space for the time being. However, we miss our small chairs, our rug for circle time, and our small space that is especially optimal for learning with children ages 5 through 9 years old. At the current time plans are being made with the insurance company about replacing and fixing the damaged areas.

The nursery school is also a part of my focus at APC as I teach over 120 children music each week. Children at APNS start their music education here at APC with songs that help them discover their voices, singing about everything from Baby Jesus to leaves falling from the trees to donkeys braying. We shared music with the Older Adults Committee on Halloween and enjoyed a wonderful intergenerational event. We hope to build on this experience. The End-of-Year concert in May and the Christmas Program are a highlight of the nursery school year.

Professionally, I have taken on a leadership role in the Greater Philadelphia Area Chorister's Guild. I am currently the chapter President through 2019. The Chorister's Guild was an especially important part of my hero and mentor, Helen Kemp's, ministry and I feel honored to be working to continue the mission of supporting and educating children's choir directors in our area.

This congregation is blessed with a growing family ministry. I have enjoyed getting involved in our newest mother's group, MOLO (mothers of little ones). There are new faces coming to share in the love of Christ at APC. I feel blessed to be part of this wonderful ministry to children and their families. We held our first ever POLO date night (Parents of Little Ones) in December and 14 of us went out for a movie and dinner at the Highway Theater and the Drake Tavern in Jenkintown. Tink and Ralph McDevitt, along with Todd Garrett helped oversee 9 children and 6 youth for a night of babysitting services while the young parents went out! It was a blast!

Abington Presbyterian Church is alive with members of all ages. I am so honored and grateful to serve the children and their families. It is through our youngest voices that we hear the newness of life, the hope of children. What a blessing to be in a congregation that listens for these young voices and rejoices in them.

Respected submitted,

Ruth Sall, Director

## **2017 CHRISTIAN EDUCATION COUNCIL REPORT**

The Christian Education (CE) Council of Abington Presbyterian Church works to offer “Bible-based education opportunities for Christian nurturing for all ages.” With the support of Rev. Diane Jamison Fitch, and Children’s Ministry Director, Ruth Sall, our Council has continued overseeing a wide variety of programs in 2017.

The CE Council exists to:

- Equip children, youth and adults with an expanding knowledge of the Christian faith.
- Provide the church community with opportunities to “Answer Christ’s Call in our Time.”
- Cultivate a desire to reach out to, welcome, affirm, and love every individual as Christ first loved us.

### **Child Development Committee(CDC)**

Chair: Pam Callantine

Barbara Foy directs the Abington Presbyterian Church Nursery School (APNS), with oversight by the CDC – a committee of the congregation that serves as a liaison between the church and the nursery school. This wonderful nursery school has been in existence for over 50 years and has served the church and neighborhood community as a loving, supportive and educational program with the focus on exceptional care for the preschoolers. Ruth Sall supports APNS by teaching music to the nursery school students and leads the annual Christmas and end-of-year programs. The school serves more than 150 children and is a wonderful outreach into the community for Abington Church.

The Child Development Committee has the distinct pleasure of serving as a liaison for the Abington Presbyterian Nursery School. This wonderful nursery school was started in 1959 and has served the church and neighborhood community a loving, supportive and educational program with the focus on exceptional care for the preschoolers.

Our school has grown and changed to be who we are today. We have Pennsylvania standards we must follow and kindergarten readiness skills we must teach. The times have changed and we have changed with them while still honoring the vision that was started in 1959. The 2016-2017 school had 8 groups in the nursery school - 4 classes for 3-year-olds and 4 classes for 4-year-olds – enrolling approximately 123 children. We have 6 teachers on staff. Our teachers are all certified teachers in either early childhood education or elementary education. We also have 6 classroom aides that support the classroom teacher.

We have been pleased to have had steady enrollment and be an outreach to the surrounding community.

## **Childrens Ministry Committee (CMC)**

Co-Chairs: Jennie Colt & Maggi Wysocki

The Childrens Ministry Committee oversees Christian education and other programming for children from infants through sixth grade. Our activities are growing as the church grows with new families. Here are some highlights of our year:

- We have around 60 children from preschool through 6<sup>th</sup> grade in our Sunday School program. The children in K-4th grade study 7 different Bible stories through the rotation model of teaching. They experience each story through art, music, drama, games, science, or even cooking. The 5th and 6th graders study the Old Testament and learn the chronology of the earliest Biblical stories.
- The 5th and 6th grade fellowship group is in its 5<sup>th</sup> year. This group averages 10-12 kids who enjoy fellowship events once a month and participate in a lot of mission projects, including The Church Has Left the Building- making the vegetable soup for the dinner, writing Christmas and Valentine cards to our shut ins, making crafts for our Deacon's food baskets, caroling to neighbors around the church and much more.
- We had over 95 children (the majority of whom are not members of APC and are families from our neighborhood) attend our Vacation Bible School program where they learned about the hospitality that is extended by God in the Bible. We added a cooking component for our 4<sup>th</sup>-6<sup>th</sup> graders and they cooked over 120 meals for Aid for Friends. Kirby jumped on board at APC and was our daily storyteller, appearing in costume with a full character realized to share the story of the day. Over 25 youth VBS helpers had their own afternoon activities where they enjoyed lunch, fellowship and fun. A small army of adults helped us with this incredible experience.
- We continued the tradition of the Easter egg hunt for the grade school children. This included stuffing 380 eggs and organizing the "hunt" for 65 children.
- We hosted our second Trunk or Treat event with an organ concert and 20 doorways and tables decorated for Halloween this year in the hallway and Parish Hall. Over 100 children came and attended the short concert which featured 'spooky' tunes on the organ, youth singers and musicians. The children then headed to the Parish Hall where they trick or treated from doorway to doorway and table to table.
- We continued to organize games and activities for children at big events like The End of Year Picnic, Homecoming and Advent Fair. These events are a wonderful combination of multiple councils, committees and participants that span many generations from the church.

## **Youth Ministry Committee (YMC)**

Chair: Marie Barnhurst

The Youth Ministry Committee continues to be guided by our mission statement, "The Youth Ministry of Abington Presbyterian Church offers opportunities to grow in love and faith as followers of Christ through learning, fellowship and service to all."

Over the past year, the committee supported our youth in seventh grade through high school with weekly opportunities for education and discussion in Church School classes.

Thirteen 8<sup>th</sup> and 9<sup>th</sup> graders participated in a Confirmation preparation class, developing a deeper understanding of their personal faith and becoming members of the Church in June 2017.

The Youth Fellowship program offered weekly opportunities to be in relationship both with other APC youth and with the larger community through service activities.

Youth were also offered opportunities for discussion, fellowship, service and team-building at off-site retreats in the spring and winter as well as a Confirmation-themed retreat for youth in the Confirmation class.

The annual talent show allowed youth to share their gifts with friends, family and the larger congregation while raising funds to help underwrite the costs of summer mission activities. Youth were offered a variety of opportunities to live their mission during the summer months which included:

- Assisting with APC's summer Vacation Bible School with the theme, "Come to The Table: Stories of Welcome From the Bible"
- Participating in the Middle School Conference at Massanetta Springs with the theme, "All Together Now;"
- Joining adults in the intergenerational service trip to Wise County, Virginia through the Appalachian Service Project.
- Helping to staff a week-long music camp in inner city Baltimore through The Center.
- Participated in the annual Youth Conference at Montreat, with the theme, "A Missing Peace."

### **Adult Education**

Chair: Lee Bowie

There are two Adult Education programs offered at 8:45 am on Sunday mornings. The first is a Bible Study led by Old/New Testament scholar Dr. Stephen Kim. Recently he has focused on the subject of: Why I am a Christian?

The other offering is Adult Forum where we explore contemporary subjects concerning the Christian Faith. They have included Pakistani Christian Schools, supporting Loved Ones in Grief, as well as Christianity and Racism which drew our largest attendance of the year. In addition, we looked at Lenten themes, Patriotism and Worship, the thorny issue of Immigration, the Establishment of new Worshipping communities, and Hosts for Hospitals. Other subjects included the Appalachian Project, Dementia, and the National Trails System. On the 500<sup>th</sup> anniversary of the Reformation we had a presentation on Music and the Reformation. We finished the year with an Advent class led by Kirby and a presentation of Christmas in Egypt.

### **Labyrinth Ministry Group**

Chair: Tink McDevitt

In April 2017 a 5-circuit classic labyrinth was laid out on fabric for use inside the church building. This fabric preliminary design will be completed with a permanent paint in early 2018 to allow for use during the 2018 Lenten season.

In October 2017 the 42-foot Chartre design labyrinth on the lower parking lot was repainted by volunteers. Groundwork was done to facilitate installation of signage, placement of informational materials and meditation/reflection benches in the 2018 calendar year.

Respectfully submitted,

Amy Beck and Sue Parsons  
Co-Chairs- Christian Education Council

## **2017 CONGREGATIONAL LIFE COUNCIL REPORT**

The year 2017 was a very busy year for the Congregational Life Council. We said goodbye to some long-serving friends of Abington Presbyterian Church, welcomed new friends to our congregation and celebrated in fellowship with our members under the APC roof.

### Welcome to Abington Presbyterian Church

We welcomed 32 new members to our family in 2017! To help them integrate into the life of the church, CLC continued the Connector Family network that pairs the new member/family with an established member/family who shares similar interests. This effort embraces our newest members and helps find opportunities for growth within the church.

### Fellowship

CLC continued to sponsor events, large and small, to foster fellowship at APC. Homecoming Sunday and the May Church Picnic were the bookends for 2017. Monthly potluck luncheons sponsored by the Deacons and the Session enhanced our church family. We added our Prospective Members Class to the potluck luncheons so prospective members could meet congregants and feel welcomed immediately!

### Fancy Fellowship Coffee Hour

We continued the once a month breakfast hosted by different APC interest groups. Thank you to our congregation for your support of this opportunity for fellowship and conversation.

### Older Adults Ministry

The Committee on Older Adults Ministry strives to keep our adults involved in the life of the congregation. We coordinate the delivery of flowers to shut-ins and bereaved at Christmas and Easter, send birthday cards to members who are over 90, and sponsor "Lunch and Learn" events for older adults to become better informed about important current issues such as identity theft or hearing loss. Events on Older Adult Sunday provide an opportunity for the entire congregation to recognize those people who have been members of APC for over 50 years.

### Volunteer Project

Under the umbrella of Congregational Life, a survey of the congregation was developed and presented to uncover our interests, talents and desires to help APC grow and flourish. The information from the survey will help our committees, groups and circles reach out to new members and enrich our church family.

It is with great honor and satisfaction that the Congregational Life Council serves the members of Abington Presbyterian Church. We look forward to furthering the worship experience for all in 2018.

Respectfully submitted,

Don Brooks

CLC Members – Nick and Connie Allgyer, Kim Bray, Don Brooks, Cynthia Browna, Michelle Feil, Betty Graf, Grace Karschner and Ruth Sall



## 2017 MISSION COUNCIL REPORT

The Mission Council faithfully considered ways to expand our outreach to the local community, the city and the world in 2017. We supported Presbyterian Disaster Assistance with financial offerings to alleviate global and national disasters including hurricanes, flooding and fires. Session matched congregational dollars to go to disaster efforts from the hurricanes in the fall. A total of \$9,370 was sent from the church reserves and individual donors.

Several young people are in service throughout the world. We supported them with money and prayers for their projects in Latin America and the Caribbean as well as in the Kensington neighborhood of Philadelphia.

A group of volunteers led by Cindy Nuss and Carolyn Koch are performing an audit of our church to see what we need to do to become certified as an "Earth Care Congregation" by PCUSA. This status would certify our intent to be and to remain good stewards of the earth.

We continue to affiliate with the Presbyterian Education Board of Pakistan, led by Veda Gill and related projects that support education of children from all faiths and to empower women and girls by offering skills training and economic opportunities. Rev. Diane Fitch visited Pakistan in November and some of our members are considering a trip to Pakistan this summer to lead enrichment in-service for teachers there. APC also sent a gift to the General Assembly of Pakistan to supplement a Christmas gift to the 260 unpaid clergy in that country.

In Philadelphia, Adan Mairena and West Kensington Ministries continue to be active in many ways in the neighborhood of Norris Square; Chad and Georgene Pilling serve on the board there. West Kensington Ministries received one of the grants from the Presbytery of Philadelphia, which pledged funding for eight local initiatives as part of its \$300,000 for 300 tri-centennial campaign. Over twenty volunteers of all ages have prepared food or served meals for Face to Face in Germantown. Bill Thygeson serves on the board of the Village, which we have supported financially. Mission Council also collected donations of 56 backpacks filled with supplies as part of the Village's back-to-school drive. This Christmas, the Deacons again worked with Mission Council and organized the collection of gifts for families at the Village.

Abington Presbyterian Church continues to participate in One Great Hour of Sharing, with \$8,845 in proceeds going to Presbyterian Disaster Assistance.

Mission Council looks forward to ways that it can support unity and justice in the world. Please join this vital Council if you want to help reach out through service.

Please join us May 20, as we host another day of service. The Church leaves the Building that Sunday after a brief morning worship gathering! Look for ways to sign up soon.

Respectfully submitted,

Alice Price and Mary Stock, Co-Chairs

## 2017 BOARD OF DEACONS REPORT

### **A Deacon's Charge**

*A deacon is called and empowered by God to serve the sick, the hungry, the friendless, and those in distress within the church congregation and in the community beyond. A deacon receives and affirms his vows before God and his church family. A deacon exercises his calling by the power of the Holy Spirit who counsels and guides him both in his being and in his doing. In union with Christ and the church, a deacon ministers to God and his neighbor to the best of his ability. A deacon demonstrates his faith by his works, and his spirit of compassion shines like a light in our broken world. A deacon's life of service glorifies the Lord.*

(Respectfully submitted by Janet Gildner on behalf of the Board of Deacons.)

### **2017 DEACON ACTIVITIES:**

- 1. A Deacon's Parish:** Deacons are encouraged to first communicate with their parishioners via a note card of introduction, and thereafter on an as needed or desired basis. A personal call, email, greeting card, or a warm "hello" at church are all effective ways to stay connected with parishioners. Deacons are also reminded to check the weekly bulletin for those "in need of special prayers"—they might recognize one of their parishioner's names and welcome the opportunity to reach out to them.
- 2. The Deacons' Parish Lists** continue to be updated by co-moderators, pastoral staff, and office administrators. An office administrator emails current (main database) parish lists to co-moderators and deacons on a quarterly basis. Deacons are advised to contact the church office for any known changes in the status of their parishioners (Ex: member is transitioning to another church). Keeping the parish lists updated is very important for our apportionment records.
- 3. Deacon Visitations:** A deacon may visit a parishioner as needed or requested. When deacons are unable to make visitations, other deacons on the board will step in to assist with this outreach.
- 3. The APC Deacon's Food Pantry** is an ongoing ministry to folks in need of food in our surrounding communities. Donations of non-expired, nonperishable food items are much appreciated. Gift cards purchased from local stores (such as Giant, Target) are also gratefully accepted for the benefit of anyone coming to our church asking for food. Our church staff monitors gift card distributions. Surplus food donations are delivered monthly (or as needed) to: "Inter-Faith Alliance Food Cupboard" located, as of 1/22/18), at 1356 Easton Road, Roslyn, PA. For more information call: 215-628-2334 or go to (<http://www.i-fha.org>).
- 4. The Deacons' Easter and Thanksgiving Food Baskets:** This long-time tradition continues with generous donations from our members and friends. Forty to forty-five baskets are delivered to families in need. This year we learned that we need more drivers to cover the increasing number of recipients and to pull additional volunteers (as back-up drivers) from our congregation to cover last minute changes or needs.

**5. The Deacon Summer Camp Fund** assists (subsidizes) APC families on an as needed basis for young children attending a Christian based summer camp. Other council(s) allocated funds for this past year (2017). Deacons are currently planning our second fundraiser (note cards for sale) based on the success of the first fundraiser in 2016. For more information on the DSCF, contact a deacon co-moderator.

**6. Deacons coordinated with The American Red Cross** hosting summer and fall blood drives. On July 2<sup>nd</sup>, 43 pints were collected; on October 8<sup>th</sup>, 37 pints were collected. Total for 2017: 80 pints.

**7. Deacons served as greeters** before the 10a.m. service. A deacon (to cover the year from Easter to Easter) created a "Signup Genius". Both elders and deacons are assigned Sunday dates to greet our members and friends. Organizing greeters for the 8a.m. service was discontinued as it was agreed to be unnecessary for the "Simple Gifts" service – greeting flows naturally at our casual 8a.m. service!

**8. Deacons delivered flowers** following the 10a.m. service to members and friends unable to attend Sunday service. Deacons are encouraged to sign up for this ministry on a Sign-up Genius created and monitored by a deacon. Each Sunday one of our pastors leaves a clipboard in the sacristy with information regarding the recipient(s) of the alter flowers that enhanced our Sunday worship.

**9. Deacons hosted a Pot Luck Luncheon** in early March welcoming newly ordained elders and deacons. Volunteers participated in set-up and clean up. All deacons were encouraged to attend for fellowship. Pot Lucks are another effective way for deacons to connect with their parishioners.

**10. Deacons partnered with Mission Council and The Village** for a second consecutive year to continue the tradition of assisting sponsored families who struggle to provide Christmas gifts for their loved ones during the holiday season.

**11. The Session and the Diaconate met jointly in December** for fellowship and an introduction of the 2018 building campaign. Elders and deacons met separately for the second half of the meeting.

\*If an APC member or friend does not know who their assigned deacon is (and he or she would like to know), they may contact a deacon co-moderator for this information.

Many of our deacons also volunteered their time and talents on additional councils and committees. While a number of these duties were outwardly visible, a significant amount of service was also carried out behind the scenes. *To God be the glory ~*

Respectfully submitted,

Janet Gildner, Rob Gould (Co-moderators)

## BOARD OF DEACONS

### Statement of Receipts and Expenditures

For year ending December 31<sup>st</sup>, 2017

Balance of accounts as of December 31, 2016	\$ 15,130
Receipts:	
Donation for local community needs	\$ 4,000
Donation for a Good Samaritan Fund	10,403
Food basket donations	5,063
Summer camp donations	342
E-Scripts	-
Investment earnings	560
Capital gains	995
Other	245
<b>Total Receipts</b>	<b>21,608</b>
Expenditures:	
Food basket expense	2,990
Camp reimbursements	162
Postage, printing, and copying	-
Outreach expense	151
Welfare expense	275
Septa tokens and gift cards	-
Other	-
	<b>3,578</b>
Balance as of December 31, 2017	\$ 33,160

Respectfully submitted,

Robert Gould - Co-moderator

## WEEKDAY NURSERY SCHOOL

### Statement of Receipts and Expenditures For the Year Ending July 31, 2017

#### Receipts:

Tuition	\$186,239
Registration Fees	3,435
Extended Session	33,805
Miscellaneous Income	3,197
Post Session	<u>6,745</u>
Total Income	\$233,421

#### Expenses:

Salaries	\$157,372
Staff Expenses	480
Extended Session	14,993
Utilities & Custodial	20,112
Office Expenses	579
Supplies/Food	5,051
Equipment/Repairs*	3,327
Curriculum	492
Misc. (programs, misc.)	5,520
Post Session	<u>5,460</u>
Total Expenses	<u>\$213,386</u>
Net Gain (Loss)	<u>\$20,035</u>

- \* Amount includes but is not limited to the following:  
Door number signs for Police/Fire Emergency  
Mulch for both playgrounds

**MEMORIAL GIFTS RECEIVED IN 2017  
IN MEMORY OF**

Leigh Bardsley

William (Bill) Barwis

Bernice Bille

Stewart Boerner

Clem Brown

Wallace Downs

Sandra Lynch

Jean McDevitt

Shirley Palmer

Wallace (Wally) Parsons

William (Bill) Sutton

## 2017 MEMORIAL GIFTS COMMITTEE REPORT

The Memorial Gifts' mission is to see that gift donations, given in memory and honor of loved ones, are directed to appropriate and approved projects as determined by the Session.

### Statement of Receipts and Expenditures

For the year ending December 31, 2017

Balance as of December 31, 2016	\$	15,885
Receipts:		
Memorial Donations		<u>40,572</u>
Disbursement of Gifts		
Chapel chairs		5,304
Chimes for children's choir		500
Music at Abington		30
Chancel Guild		725
McDevitt Youth choir/mission scholarship		12,205
Flower Fund		230
Property Endowment -Sutton Bequest		<u>18,696</u>
Total Expenditures/Transfers		<u>37,690</u>
Balance as of December 31,2017		<u>18,767</u>

#### Gift Fund:

Gifts to the church are held in this account until spent.

All disbursements are approved by Session.

Balance as of January 1, 2017		15,885
Receipts		40,572
Disbursed		<u>(37,690)</u>
Balance as of December 31, 2017	\$	18,767

## 2017 MUSIC AT ABINGTON REPORT

Music at Abington (MAA), now in its 46<sup>th</sup> season, is a self-supporting community outreach of APC, which provides an interesting and entertaining schedule of high quality concerts at no charge to the audience right in our sanctuary or Parish Hall. Under the leadership of APC Director of Music Ministries, John Sall, working with the Music of Abington committee, MAA organizes and presents a series of concerts beginning in September or October and continuing to the following May or June. Each season includes concerts on four dates involving the Abington Symphony Orchestra and the APC Oratorio Choir plus several events involving a variety of visiting musical groups.

MAA operates independently of the APC operating budget, instead being supported by a combination of donations from our patrons and the free-will offerings at each event. Additional support comes through a grant from the Pennsylvania Partner in the Arts Program Stream Fund. The past season, which began July 1, 2016 and ended June 30, 2017, closed with a particularly strong end-of-year balance largely due to two significant gifts that came in during the season: Memorial Gifts in Carolyn Stuetz's name and an estate gift from Winifred (and Joseph) Braim. This has proved to be very helpful since MAA needed to replace its old set of risers used by not only our Oratorio Choir but visiting choral groups and Abington Presbyterian Nursery School as well. Investment in a new set of risers at the end of 2017 was further facilitated as costs were shared between MAA, Worship & Music Council, and our nursery school.

We thank the staff, the Worship and Music Council, and members of the congregation for their support, whether it be van drivers, ushers, offering counters, dinner servers, financial supporters or attendance at the concerts. And special thanks is given to the members of the Music at Abington committee who have served during the past year – Joanne Bates, George Bihn, Carol Gabay, Ethel Geist (APC organist), Karen Hoyle, Grace Karschner, Shirley Keiter, Bernice Keebler, John Sall, and MaryAnn Wherry, and also to Al Dermovsesian for leading the preparation of the Christmas by Candlelight performer's dinner and those who helped in enlisting the needed helpers and servers.

Respectfully submitted,

Alan Keiter  
Chair, Music at Abington Committee



## MUSIC AT ABINGTON

### Statement of Receipts and Expenditures For the Year Ending June 30, 2017

#### Receipts:

Solicitations	12,650.00
Memorial Gift	7,965.00
Offerings	11,484.85
PCA Grant	2,009.00
Miscellaneous	50.00

**Total Receipts** 33,637.35

#### Disbursements:

Advertising	1,292.45
Childcare	759.00
Music Rental/Purchase	1,660.32
Concertmaster	3,125.00
Musicians	8,225.00
Postage	160.99
Printing	1,077.65
Refreshments	155.52
Secretary	2,496.00
Equipment	261.13
Miscellaneous	722.11

**Total Disbursements** 19,935.17

**Transfer to savings** 13,702.18

**Total** 33,637.35

Respectfully Submitted,

Bernice Keebler, Treasurer

## 2017 PRESBYTERIAN WOMEN REPORT

Abington Presbyterian Women (APW) embrace the purpose of the national Presbyterian Women organization, including a commitment to:

- nurture our faith through prayer and Bible study
- support the mission of the church worldwide
- work for peace and justice, and
- build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's Kingdom

### **Nurturing Faith**

Our circles, Dorcas, Miriam and Sarah, provided a framework for the more than 50 active participants to explore and deepen their spirituality through Bible study and discussion. Each circle chose a different study text and/or approach, with most meeting monthly.

Members of the Miriam Circle also expressed their faith through their work in organizing receptions for funeral services held at our church.

### **Supporting Mission**

APW collected funds through annual pledges, offerings at meetings and fund-raisers in order to support mission work globally and locally.

In addition, a Fall Mission Project at West Kensington Ministries collected \$1400; \$900 of that amount was donated for kitchen supplies. The remaining \$500 was later donated to WKM to support their 150 Anniversary celebration.

### **Building an Inclusive, Caring Community of Women**

Several of our groups and activities contributed toward the nurturing of our community of women, beginning with an information booth at Homecoming Sunday to welcome all women to participate in the activities and/or groups that interest them.

### **Interest Groups**

More than 60 women were active participants in our many interest groups (Book Club, Women's Fellowship, MY Kids, MOLO, Prayer Shawl), with others participating based on schedule availability. Most groups met monthly, with the exception of the Book Club, which meets every other month.

### **Looking Forward**

We have made it a priority to establish an annual Mission Project that will encourage the unity and participation of Circles as well as Interest groups. This year, our project will be in conjunction with the Rhawnhurst Turning Point, which incorporates an after-school program for neighboring children.

Respectfully submitted,

Pam Callantine, APW Moderator

**PRESBYTERIAN WOMEN**

**Annual Report 2016 – 2017**

Starting Balance	\$1,461
<b>RECEIPTS</b>	
Pledges	\$1,023
Designated Mission Giving	\$1,658
Miscellaneous	\$320
<b>TOTAL RECEIPTS</b>	<b>\$3,001</b>
<b>DISBURSEMENTS</b>	
Designated Mission Giving	\$1,371
Miscellaneous	\$1,549
<b>TOTAL DISBURSEMENTS</b>	<b>\$2,920</b>
BALANCE on hand	\$1,542
<b>Savings</b>	
Beginning balance	\$925
Interest to date	\$0
Transfer to checking for 'Gathering'	\$80
Balance on hand	\$1,005

Respectfully submitted,

Cindy Miller

**NUMBER OF ACTIVE MEMBERS  
2006 - 2017**

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Active Membership, Jan. 1	1,080	980	978	976	936	942	964	956	908	909	826
Gains:											
Profession, Reaffirmation	14	25	20	14	32	31	23	19	18	14	19
Certificate	11	6	13	3	6	14	9	12	4	14	13
Other	0	0	0	0	0	0	0	0	0		13
Total Gains	<u>25</u>	<u>31</u>	<u>33</u>	<u>17</u>	<u>38</u>	<u>45</u>	<u>32</u>	<u>31</u>	<u>22</u>	<u>28</u>	<u>45</u>
Subtotal	1,105	1,011	1,011	993	974	987	996	987	930	937	871
Losses:											
Certificate	3	8	5	6	4	6	7	7	2	5	13
Death	31	24	28	15	24	16	26	15	15	15	19
Other	101	1	2	36	4	1	7	57	4	91	1
Total Losses	<u>135</u>	<u>33</u>	<u>35</u>	<u>57</u>	<u>32</u>	<u>23</u>	<u>40</u>	<u>79</u>	<u>21</u>	<u>111</u>	<u>33</u>
<b>Active Membership, Dec. 31</b>	<b>980</b>	<b>978</b>	<b>976</b>	<b>936</b>	<b>942</b>	<b>964</b>	<b>956</b>	<b>908</b>	<b>909</b>	<b>826</b>	<b>838</b>

## THE SESSION

Moderator: Kirby Lawrence Hill  
Clerk of Session: Georgene Pilling

### Class of 2017

Jeff Bates  
Amy Beck  
Don Brooks  
Blaine Cloud  
Harry DiMarco  
Alan Keiter  
Kathy Messina  
Sue Parsons  
Alice Price

### Class of 2018

Marie Barnhurst-Robinson  
Lee Bowie  
Zene Colt  
Betty Graf  
Pete Johnson  
Stephen Maransky  
Pete Morris

### Class of 2019

Mary Anne DerMoesian  
Stuart Gause  
Susan High  
Thembeke Mason  
June Perry  
William Stock

## THE BOARD OF DEACONS

Co Moderators: Janet Gildner/Rob Gould

### Class of 2017

David Barnhart  
Nancy Bell  
Cynthia Browna  
Joshua Fitch  
Rob Gould  
Lauren Keiter  
Jen Mahood  
Paula Long-Marcantonio  
Sheri McCrork  
Sonia Spangler  
Charles Twining  
Lauren Waite  
Amanda Wikoff

### Class of 2018

Kim Bray  
Christine Gause  
Darcey Linton  
Janet Gildner  
Suzanne Madden  
Ed Messina  
Cameron Perry  
Anne Rife  
Pierce Robinson  
Tina Smyth  
Mary Stock  
Ashley Tsung

### Class of 2019

Joann Bates  
Rich Boyd  
Katelyn Ciccozzi  
Jean Coe  
Susan Davis  
Betty Gwiazdowski  
Jason Miller  
Paul Orlevitch  
John Pendleton  
Todd Smyth

## THE STAFF

Rev. Kirby Lawrence Hill  
Rev. Diane J. Fitch  
Rev. Stanley Wherry  
John R. Sall  
G. Stanley Powell  
Ruth Ideen-Sall  
Ethel Geist  
Janet Tebbel  
Gary Koch  
Barbara Foy  
Betty Gwiazdowski  
Desiree' Trammell  
Susan Miller  
Dave Crockett  
Nelson Yeardley  
Tom Owens  
Michael Gipson

Pastor & Head of Staff  
Associate Pastor  
Minister of Visitation  
Director of Music Ministries  
Director of Music, Emeritus  
Director of Children's Choirs and Ministries  
Organist  
Director of Handbells  
Business Manager  
Director, Abington Presbyterian Nursery School  
Accountant/Bookkeeper  
Secretary  
Part-time Secretary  
Sexton  
Night Sexton  
Part-time Sexton  
Sunday Sexton